



[Translation]

April 17, 2026

To Whom It May Concern:

Company Name: Marubeni Corporation
 (URL <https://www.marubeni.com/en/>)
 TSE Code: 8002
 Listed: Tokyo Prime
 Representative: Masayuki Omoto
 President and CEO, Member of the Board
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Changes in Representatives and Assignments of Executive Officers

At the Board of Directors meeting held on April 17, 2026, Marubeni Corporation resolved to partially revise the list of Representative Executive Officer candidates to be appointed by the Board of Directors at the meeting that will be held following The 102nd Ordinary General Meeting of Shareholders (scheduled for June 2026) that was originally published in the “Organization and Personnel Changes” notice on January 23, 2026, as set forth below.

1. Reasons for Change

Takayuki Furuya (currently Representative Director, Member of the Board; Senior Managing Executive Officer; CFO) is scheduled to take a medical leave of absence from his duties. Following discussions on the matter and to ensure that Mr. Furuya can focus on his health, the Board of Directors resolved to appoint Chijo Tajima (currently Executive Officer; General Manager, Executive Secretariat) as CFO effective April 17, 2026 and to nominate him as a candidate for Director and Representative Executive Officer to be appointed following The 102nd Ordinary General Meeting of Shareholders in June 2026. Throughout his career, particularly through his time as the General Manager of the Finance Department, Chijo Tajima has developed a wealth of experience and extensive expertise in finance and engagement with capital markets. Accordingly, there will be no changes to the structure or policies governing the operations under the CFO’s purview following his appointment.

Marubeni will continue to pursue the capital allocation strategy outlined in GC2027 and transformative initiatives that transcend the boundaries of a *sogo shosha* (diversified trading conglomerate), as previously detailed in the January 23, 2026 notice, “[Strengthening Our Governance and Management Structure to Drive Transformation: Becoming a Value-Creating Corporate Group that Transcends the Boundaries of a Sogo Shosha.](#)” Additionally, Hiromichi Mizuno (currently Vice Chairman of the Investment and Credit Committee) will assume the position of Chairman of the Investment and Credit Committee, which comprehensively reviews the feasibility of potential investment strategies and business plans during the CEO’s final stage of investment decision-making.

2. Changes of Representatives (Prior to Revision)

Name	Effective as of The 102nd Ordinary General Meeting of Shareholders, June 2026	As of April 17, 2026 (Current Positions)
Masayuki Omoto *1	Director, Member of the Board, Representative Executive Officer, President and CEO	Representative Director, Member of the Board, President and CEO
Kenichiro Oikawa *1	Director, Member of the Board, Representative Executive Officer, Senior Executive Vice President	Representative Director, Member of the Board, Senior Executive Vice President
	CDIO; Member of Corporate Management Committee, Supervisor of IT Solutions Div., Next Generation Business Development Div. and Next Generation Corporate Development Div.; Senior Operating Officer, Value Creation Office	CDIO; Member of Corporate Management Committee, Supervisor of IT Solutions Div., Next Generation Business Development Div. and Next Generation Corporate Development Div.; Senior Operating Officer, Value Creation Office
Takayuki Furuya *1 *2	Director, Member of the Board, Representative Senior Managing Executive Officer	Representative Director, Member of the Board, Senior Managing Executive Officer

3. Changes of Representatives (After the Revision; Changes Are Bolded and Underlined)

Name	Effective as of The 102nd Ordinary General Meeting of Shareholders, June 2026	As of April 17, 2026 (Current Positions)
Masayuki Omoto *1	Director, Member of the Board, Representative Executive Officer, President and CEO	Representative Director, Member of the Board, President and CEO
Kenichiro Oikawa *1	Director, Member of the Board, Representative Executive Officer, Senior Executive Vice President CDIO; Member of Corporate Management Committee, Supervisor of IT Solutions Div., Next Generation Business Development Div. and Next Generation Corporate Development Div.; Senior Operating Officer, Value Creation Office	Representative Director, Member of the Board, Senior Executive Vice President CDIO; Member of Corporate Management Committee, Supervisor of IT Solutions Div., Next Generation Business Development Div. and Next Generation Corporate Development Div.; Senior Operating Officer, Value Creation Office
Takayuki Furuya *2	<u>Senior Managing Executive Officer</u>	Representative Director, Member of the Board, Senior Managing Executive Officer
<u>Chijo Tajima</u> *1 *2	<u>Director, Member of the Board,</u> <u>Representative Executive Officer</u> CFO	<u>Executive Officer</u> CFO

*1 To be appointed as “Representative Executive Officer” following the Board of Directors meeting to be held after The 102nd Ordinary General Meeting of Shareholders, June 2026.

*2 Refer to “4. Changes in Executive Officers (As of April 17, 2026)” as for assignment(s) as of April 17, 2026.

4. Changes in Executive Officers (As of April 17, 2026)

1) Changes in Assignment of Executive Officers

Name	Effective as of April 17, 2026	Previous
Takayuki Furuya	Representative Director, Member of the Board, Senior Managing Executive Officer	Representative Director, Member of the Board, Senior Managing Executive Officer CFO
Chijo Tajima	Executive Officer CFO	Executive Officer General Manager, Executive Secretariat

Reference

Members of the Board, Audit & Supervisory Board Members, and Executive Officers
(As of April 17, 2026; Changes Are Underlined)

Title	Name	Assignment
Chairman of the Board	Masumi Kakinoki	
Representative Director, Member of the Board, President and CEO	Masayuki Omoto	
Representative Director, Member of the Board, Senior Executive Vice President	Kenichiro Oikawa	CDIO; Member of Corporate Management Committee, Supervisor of IT Solutions Div., Next Generation Business Development Div. and Next Generation Corporate Development Div.; Senior Operating Officer, Value Creation Office
Representative Director, Member of the Board, Senior Managing Executive Officer	<u>Takayuki Furuya</u>	
Director, Member of the Board	Yuri Okina	[Outside Director]
	Shigeki Ishizuka	[Outside Director]
	Hisayoshi Ando	[Outside Director]
	Soichiro Minami	[Outside Director]
	Keiji Kojima	[Outside Director]
	Yumiko Kajiwara	[Outside Director]
	Miki Iwamura	[Outside Director]
Audit & Supervisory Board Member	Takao Ando	
	Kana Odawara	[Outside Director]
	Hiroko Miyazaki	[Outside Director]
	Yasuo Fukami	[Outside Director]
Senior Managing Executive Officer	Yoshiaki Yokota	Regional CEO for Europe; Managing Director and CEO, Marubeni Europe plc
	Jiro Itai	Member of Corporate Management Committee, Supervisor of Finance, Leasing & Real Estate Business Div. and Aerospace & Mobility Div.
	Kosuke Takechi	Member of Corporate Management Committee, Supervisor of Lifestyle Div. and Food & Agri Business Div.
	Naoshi Hirose	Regional CEO for the Americas; President and CEO, Marubeni America Corporation
Managing Executive Officer	Seiichi Kuwata	Member of Corporate Management Committee, Supervisor of Metals & Mineral Resources Div.
	Satoru Ichinokawa	Member of Corporate Management Committee, Supervisor of Energy & Chemicals Div. and Power & Infrastructure Services Div.
	Takeshi Mamiya	CHRO; CAO; Senior Operating Officer, Audit Dept.; Senior Operating Officer, Executive Secretariat
	Satoru Harada	Regional CEO for ASEAN; Managing Director, Marubeni ASEAN Pte. Ltd.
	Hiromichi Mizuno	CSO
	Taro Kawabe	Deputy Supervisor of Finance, Leasing & Real Estate Business Div.; Regional CEO for Japan Business
	Hideyoshi Iwane	General Manager, Corporate Accounting Dept.
	Hidefumi Oya	Chief Operating Officer, Food & Agri Business Div.

Title	Name	Assignment
Executive Officer	Takashi Imamura	Senior Operating Officer for CSO; President, Marubeni Institute
	<u>Chijo Tajima</u>	<u>CFO</u>
	Hiromitsu Morishima	General Manager, Osaka Branch
	Toru Okazaki	Chief Operating Officer, Aerospace & Mobility Div.
	Toshihiro Fukumura	Chief Operating Officer, Next Generation Corporate Development Div.
	Kazuhiro Kondo	Deputy Chief Operating Officer, Aerospace & Mobility Div.
	Koji Iwama	Regional CEO for Oceania; Chairman & Managing Director, Marubeni Australia Ltd.
	Masahiro Yamazaki	Chief Operating Officer, Energy & Chemicals Div.
	Takaharu Oda	Deputy Chief Operating Officer, Food & Agri Business Div.
	Kentaro Sawada	General Manager, Human Resources & General Affairs Dept.
	Koichi Geshi	Regional CEO for China; President, Marubeni (China) Co., Ltd.
	Motoaki Saku	General Manager, Risk Management Dept.
	Seiji Taguchi	Chief Operating Officer, Metals & Mineral Resources Div.
	Naoki Ito	Chief Operating Officer, Power & Infrastructure Services Div.
	Dai Sakakura	Chief Operating Officer, Next Generation Business Development Div.
	Shinichiro Taki	General Manager, Finance Dept.
	Kazumichi Watanabe	Chief Operating Officer, Lifestyle Div.
	Jun Shiihara	Senior Operating Officer, Food & Agri Business Div.
	Minako Wakayama	General Manager, Corporate Planning & Strategy Dept.
	Satoru Yokoshiki	General Manager, Audit Dept.
Susumu Wakamori	Regional CEO for Southwest Asia; Chairman & Managing Director, Marubeni India Pvt. Ltd.	
Shinji Kasai	General Manager, Chubu Branch	
Tetsuya Ishida	General Manager, Stakeholder Engagement Dept.	
Takashi Tsunoda	Chief Operating Officer, Finance, Leasing & Real Estate Business Div.	
Ryoichi Fukada	General Manager, Legal & Compliance Dept.	

Reference

Members of the Board, and Executive Officers
(As of The 102nd Ordinary General Meeting of Shareholders & Board Meeting, June 2026)

Title	Name	Assignment
Chairman of the Board	☐ Masumi Kakinoki ■	
Director, Member of the Board, Representative Executive Officer, President and CEO	☐ Masayuki Omoto ★	
Director, Member of the Board, Representative Executive Officer, Senior Executive Vice President	☐ Kenichiro Oikawa ★	CDIO; Member of Corporate Management Committee, Supervisor of IT Solutions Div., Next Generation Business Development Div. and Next Generation Corporate Development Div.; Senior Operating Officer, Value Creation Office
Director, Member of the Board, Representative Executive Officer	◎ Chijo Tajima ★	CFO
Director, Member of the Board	☐ Shigeki Ishizuka	[Outside Director]
	☐ Hisayoshi Ando	[Outside Director]
	☐ Soichiro Minami	[Outside Director]
	☐ Keiji Kojima	[Outside Director]
	☐ Yumiko Kajiwara	[Outside Director]
	☐ Miki Iwamura	[Outside Director]
	◎ Takao Ando	
	◎ Kana Odawara	[Outside Director]
	◎ Hiroko Miyazaki	[Outside Director]
	◎ Yasuo Fukami	[Outside Director]
◎ Ulrike Schaede	[Outside Director]	
Senior Managing Executive Officer	Takayuki Furuya	
	Yoshiaki Yokota	Regional CEO for Europe; Managing Director and CEO, Marubeni Europe plc
	Jiro Itai	Member of Corporate Management Committee, Supervisor of Finance, Leasing & Real Estate Business Div. and Aerospace & Mobility Div.
	Kosuke Takechi	Member of Corporate Management Committee, Supervisor of Lifestyle Div. and Food & Agri Business Div.
	Naoshi Hirose	Regional CEO for the Americas; President and CEO, Marubeni America Corporation
Managing Executive Officer	Seiichi Kuwata	Member of Corporate Management Committee, Supervisor of Metals & Mineral Resources Div.
	Satoru Ichinokawa	Member of Corporate Management Committee, Supervisor of Energy & Chemicals Div. and Power & Infrastructure Services Div.
	Takeshi Mamiya	CHRO; CAO; Senior Operating Officer, Audit Dept.; Senior Operating Officer, Executive Secretariat
	Satoru Harada	Regional CEO for ASEAN; Managing Director, Marubeni ASEAN Pte. Ltd.
	Hikomichi Mizuno	CSO
	Taro Kawabe	Deputy Supervisor of Finance, Leasing & Real Estate Business Div.; Regional CEO for Japan Business
	Hideyoshi Iwane	General Manager, Corporate Accounting Dept.
	Hidefumi Oya	Chief Operating Officer, Food & Agri Business Div.

☐: Director, Member of the Board to be Reappointed (As of The 102nd Ordinary General Meeting of Shareholders, June 2026)

■: Chairman of the Board to be Reappointed (As of the Board Meeting after The 102nd Ordinary General Meeting of Shareholders, June 2026)

★: Representative Executive Officer to be Newly Appointed (As of the Board Meeting after The 102nd Ordinary General Meeting of Shareholders, June 2026)

◎: Director, Member of the Board to be Newly Appointed (As of The 102nd Ordinary General Meeting of Shareholders, June 2026)

Title	Name	Assignment
Executive Officer	Takashi Imamura	Senior Operating Officer for CSO; President, Marubeni Institute
	Hikomitsu Morishima	General Manager, Osaka Branch
	Toru Okazaki	Chief Operating Officer, Aerospace & Mobility Div.
	Toshihiro Fukumura	Chief Operating Officer, Next Generation Corporate Development Div.
	Kazuhiro Kondo	Deputy Chief Operating Officer, Aerospace & Mobility Div.
	Koji Iwama	Regional CEO for Oceania; Chairman & Managing Director, Marubeni Australia Ltd.
	Masahiro Yamazaki	Chief Operating Officer, Energy & Chemicals Div.
	Takaharu Oda	Deputy Chief Operating Officer, Food & Agri Business Div.
	Kentaro Sawada	General Manager, Human Resources & General Affairs Dept.
	Koichi Geshi	Regional CEO for China; President, Marubeni (China) Co., Ltd.
	Motoaki Saku	General Manager, Risk Management Dept.
	Seiji Taguchi	Chief Operating Officer, Metals & Mineral Resources Div.
	Naoki Ito	Chief Operating Officer, Power & Infrastructure Services Div.
	Dai Sakakura	Chief Operating Officer, Next Generation Business Development Div.
	Shinichiro Taki	General Manager, Finance Dept.
	Kazumichi Watanabe	Chief Operating Officer, Lifestyle Div.
	Jun Shiihara	Senior Operating Officer, Food & Agri Business Div.
	Minako Wakayama	General Manager, Corporate Planning & Strategy Dept.
	Satoru Yokoshiki	General Manager, Audit Dept.
	Susumu Wakamori	Regional CEO for Southwest Asia; Chairman & Managing Director, Marubeni India Pvt. Ltd.
	Shinji Kasai	General Manager, Chubu Branch
	Tetsuya Ishida	General Manager, Stakeholder Engagement Dept.
	Takashi Tsunoda	Chief Operating Officer, Finance, Leasing & Real Estate Business Div.
Ryoichi Fukada	General Manager, Legal & Compliance Dept.	

Reference

Other Assignments of Executive Officers (As of April 17, 2026; Changes Bolded and Underlined)

○ Corporate Management Committee

<u>Name</u>	<u>Title</u>
Masayuki Omoto	President and CEO
Kenichiro Oikawa	Senior Executive Vice President
Takayuki Furuya	Senior Managing Executive Officer
Jiro Itai	Senior Managing Executive Officer
Kosuke Takechi	Senior Managing Executive Officer
Seiichi Kuwata	Managing Executive Officer
Satoru Ichinokawa	Managing Executive Officer
Takeshi Mamiya	Managing Executive Officer
Hikomichi Mizuno	Managing Executive Officer
<u>Chijo Tajima</u>	<u>Executive Officer</u>

○ Investment and Credit Committee

<u>Assignment</u>	<u>Name</u>	<u>Title</u>
Chairman	<u>Hikomichi Mizuno</u>	<u>Managing Executive Officer</u>
Vice Chairman	Kenichiro Oikawa	Senior Executive Vice President
Vice Chairman	Kosuke Takechi	Senior Managing Executive Officer
Vice Chairman	<u>Chijo Tajima</u>	<u>Executive Officer</u>

○ Other Committees

<u>Assignment</u>	<u>Name</u>	<u>Chairman</u>
Chairman of Global Trade and Sanction Compliance Committee	Takeshi Mamiya	Managing Executive Officer
Chairman of Customs Compliance Management Committee	Takeshi Mamiya	Managing Executive Officer
Chief Compliance Officer	Takeshi Mamiya	Managing Executive Officer
Chief Sustainability Officer	<u>Chijo Tajima</u>	<u>Executive Officer</u>
Chairman of Internal Control Committee	Takeshi Mamiya	Managing Executive Officer
Chairman of Disclosure Committee	<u>Chijo Tajima</u>	<u>Executive Officer</u>
Chief Information Officer	Kenichiro Oikawa	Senior Executive Vice President