

Personnel Changes

Name	Effective as of April 1, 2026	Current
Yoshiaki Yokota	General Manager, Audit & Supervisory Board Member's Office	Deputy General Manager, Audit & Supervisory Board Member's Office
Fumiaki Kokado	MARUBENI REAL ESTATE DEVELOPMENT CO., LTD.	General Manager, Audit & Supervisory Board Member's Office
Konosuke Okura	General Manager, Value Creation Office	General Manager, Digital Innovation Dept.
Tomomi Nomizo	Senior Deputy General Manager, Stakeholder Engagement Dept.	General Manager, Corporate Communications Dept.
Masayuki Hashimoto	Senior Assistant to the CFO	General Manager, Sustainability Management Dept.
Masaharu Watanabe	Senior Deputy General Manager, Human Resources & General Affairs Dept.	General Manager, General Affairs Dept.
Kaya Ueda	Senior Deputy General Manager, Legal & Compliance Dept.	General Manager, Compliance Control Dept.
Tomoharu Nishimura	Senior Operating Officer, Lifestyle Div.	General Manager, Growth Investment Management Dept., Lifestyle Div.
Eiko Shirai	General Manager, Growth Investment Management Dept., Lifestyle Div.	General Manager, Wellness Business Dept.
Masahiro Kotani	General Manager, Brand & Retail Business Dept.	Deputy General Manager, Kyushu Branch
Yuhei Iwata	General Manager, Industrial Materials Dept.	General Manager, Rubber & Industrial Materials Dept.
Masaya Shiraishi	General Manager, Meat Dept.	NIPPON CHUNKY CO., LTD.
Keizo Kada	Food & Agri Business Div.	General Manager, Meat Dept.
Wataru Ikushima	Senior Operating Officer, Energy & Chemicals Div.	Senior Operating Officer, Power & Infrastructure Services Div.
Shingo Namiki	General Manager, Energy Trading Dept.	General Manager, Representative in Oman
Keiichi Tochimoto	General Manager, Petrochemical Products & Feedstock Dept.	General Manager, Energy Trading Dept.
Ryoichi Mano	General Manager, Functional Materials Business Dept.	MARUBENI CHEMIX CORPORATION

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Hiroaki Onishi	Vice President, Marubeni Taiwan Co.,Ltd.	General Manager, Chemicals Dept.-I
Keigo Yamamoto	Energy & Chemicals Div.	General Manager, Chemicals Dept.-II
Shingo Kiyokawa	Deputy General Manager, Growth Investment Management Dept., Energy & Chemicals Div.	General Manager, Chemicals Dept.-III
Kosuke Tashiro	General Manager, Growth Investment Management Dept., Power & Infrastructure Services Div.	General Manager, Power & Infrastructure Dept.-II
Hiroshi Tachigami	MARUBENI ASIAN POWER PHILIPPINES CORPORATION	General Manager, Growth Investment Management Dept., Power & Infrastructure Services Div.
Keiji Okagaki	General Manager, Power & Infrastructure Dept.-II	General Manager, Power & Infrastructure Dept.-IV
Yukiko Fujii	General Manager, Power & Infrastructure Services (APAC) Dept.	General Manager, Power & Infrastructure Strategic Investment Dept.
Akira Suda	General Manager, Power & Infrastructure Services (EMEA) Dept.	General Manager, Power & Infrastructure Domestic Services Dept.
Takafumi Shigemura	General Manager, Power & Infrastructure Services (North America) Dept.	General Manager, Power & Infrastructure Overseas Services Dept.
Seiji Kawamura	General Manager, Power & Infrastructure Services (Central & South America) Dept.	General Manager, Power & Infrastructure Dept.-III
Yuji Shimizu	General Manager, Power & Infrastructure Domestic Services Dept.	Deputy General Manager, Power & Infrastructure Domestic Services Dept.
Hideki Inoue	General Manager, EPC Dept.	MARUBENI POWER & INFRASTRUCTURE SYSTEMS CO., LTD.
Satoshi Irie	General Manager, Asset Finance Dept.	Deputy General Manager, Finance, Leasing & Insurance Dept.
Daigo Shoji	General Manager, Overseas Real Estate Business Dept.	Deputy General Manager, Overseas Real Estate Business Dept.
Sakae Kishikawa	Senior Operating Officer, Aerospace & Mobility Div.	General Manager, Planning & Strategy Dept., Aerospace & Mobility Div.
Yuko Ozaki	General Manager, Planning & Strategy Dept., Aerospace & Mobility Div.	Deputy General Manager, Planning & Strategy Dept., Aerospace & Mobility Div.
Yukinobu Nagami	General Manager, Mobility Business Dept.	General Manager, Next Mobility Development Dept.
Kenichiro Hoshika	MAIHO III, LLC	General Manager, Mobility Business Dept.
Hiidenori Shibasaki	Senior Operating Officer, IT Solutions Div.; General Manager, Planning & Strategy Dept., IT Solutions Div.	General Manager, Planning & Strategy Dept., IT Solutions Div.

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Shunsuke Yasuda	General Manager, Digital Solutions Business Dept.	Deputy General Manager, Digital Solutions Business Dept.
Takeshi Watanabe	MARUBENI I-DIGIO HOLDINGS CO., LTD.	General Manager, Digital Solutions Business Dept.
Makoto Nakamura	General Manager, Next Generation Business Exploration & Development Dept.	Assistant General Manager, Next Generation Business Exploration & Development Dept.
Takehiro Nakamura	Senior Operating Officer, Next Generation Corporate Development Div.; General Manager, Planning & Strategy Dept., Next Generation Corporate Development Div.	Senior Operating Officer, Next Generation Corporate Development Div.
Fumitaka Hasebe	MARUBENI CONSUMER LINK, LTD.	General Manager, Planning & Strategy Dept., Next Generation Corporate Development Div.
Daiichi Hirose	General Manager, Hokkaido Branch	MITSUBISHI JISHO COMMUNITY CO., LTD.
Naoki Taniguchi	General Manager, Tohoku Branch	General Manager, Lifestyle Business Dept.
Takuma Nagase	General Manager, Chugoku-Shikoku Branch	MARUBENI UTILITY SERVICES CO., LTD.
Tetsuya Takahara	Internal Audit Sec.-II, Internal Audit Dept	General Manager, Chugoku Branch
Takahiro Horita	General Manager, Kyushu Branch	Deputy General Manager, Planning & Strategy Dept., Lifestyle Div.
Kazuo Hanada	MARUBENI OFFICE SUPPORT CO., LTD.	General Manager, Kyushu Branch
Yasunobu Ono	Regional COO for South America; President, Marubeni Brasil S.A.; General Manager, Rio De Janeiro Branch; President, Marubeni Uruguay International S.A.; President, Marubeni Venezuela C.A.	Regional COO for South America; President, Marubeni Brasil S.A.; President, Marubeni Uruguay International S.A.; President, Marubeni Venezuela C.A.
Shun Ito	Rio De Janeiro Branch; General Manager, Salvador Office	Rio De Janeiro Branch
Tomoharu Kodama	Rio De Janeiro Branch	General Manager, Rio De Janeiro Branch; General Manager, Salvador Office
Seiichiro Aoyama	General Manager, Warsaw Office; General Manager, Bucharest Office	New Energy Business Development Dept.
Yuichi Matsuura	Power & Infrastructure Dept.-II	General Manager, Warsaw Office; General Manager, Bucharest Office
Ken Takiguchi	General Manager, Casablanca Liaison Office	Assistant General Manager, Planning & Strategy Dept., Aerospace & Mobility Div.

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Yohei Sawamura	Construction & Mining Equipment Sec.-II, Construction & Mining Equipment Dept.-I	General Manager, Casablanca Liaison Office
Takashi Kusaka	General Manager, Accra Liaison Office	Marubeni Taiwan Co.,Ltd.
Yuichi Makita	Assistant General Manager, Tohoku Branch	General Manager, Accra Liaison Office
Katsuhiro Yamaguchi	Middle East, Central Asia & Africa Sec., Global Planning & Coordination Dept.	General Manager, Luanda Representative Office
Jo Umeki	General Manager, Representative in Oman	General Manager, Subsidiaries & Affiliates Coordination Sec., Energy Business Development Dept.
Nagayoshi Motokawa	General Manager, Amman Regional Office; General Manager, Baghdad Branch Office	Assistant General Manager, Growth Investment Management Dept., Aerospace & Mobility Div.
Osamu Nagato	General Manager, Cairo Liaison Office	General Manager, Bangladesh Project Office
Kazunori Iida	MYANMAR JAPAN THILAWA DEVELOPMENT LTD.	General Manager, Cairo Liaison Office
Kei Chiba	General Manager, Istanbul Main Branch	MARUBENI HEAVY EQUIPMENT COMPANY LIMITED
Shigeru Yamaguchi	Assistant to the Regional CEO for the Middle East & Central Asia	General Manager, Istanbul Main Branch
Hirofumi Yamaguchi	Deputy Regional CEO for ASEAN; President Director of P.T. Marubeni Indonesia	Marubeni ASEAN Pte. Ltd.
Kan Sato	Managing Director, Marubeni Malaysia Sdn. Bhd.; Country General Manager, Kuala Lumpur Branch	General Manager, Next Generation Business Exploration & Development Dept.
Satoshi Shijima	General Manager, Regional CEO's Office for ASEAN; General Manager, Singapore Branch	General Manager, Regional CEO's Office for ASEAN; General Manager, Singapore Branch; Managing Director, Marubeni Malaysia Sdn. Bhd.; Country General Manager, Kuala Lumpur Branch
Hiroaki Kamoi	President, Marubeni Vietnam Co., Ltd.	Marubeni Europe Plc
Koichi Kuroki	General Manager, Vientiane Liaison Office	Rubber & Industrial Materials Dept.
Teruya Kawai	Industrial Materials Dept.	General Manager, Vientiane Liaison Office
Hideaki Azuma	Deputy Regional CEO for Southwest Asia; General Manager, Mumbai Branch; General Manager, Kolkata Branch	Deputy Regional CEO for Southwest Asia; General Manager, Mumbai Branch

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Yoshiaki Inoue	Marubeni India Private Ltd; General Manager, Goa Branch	Marubeni India Private Ltd; General Manager, Kolkata Branch; General Manager, Goa Branch
Kota Kondo	General Manager, Bengaluru Branch	Assistant General Manager, Network Solutions Business Dept.
Shingo Ozawa	Assistant General Manager, Chugoku-Shikoku Branch	General Manager, Bengaluru Branch
Noritake Miyaguchi	Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd.	General Manager, Overseas Real Estate Business Dept.
Takashi Tokunaga	Global Planning & Coordination Dept.	Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd.
Takahiro Sugimoto	President, Marubeni (Qingdao) Co.,Ltd.	AEON TOPVALU CO., LTD.
Koichi Oashi	MARUBENI NISSHIN FEED CO.,LTD.	President, Marubeni (Qingdao) Co.,Ltd.
Hiidenobu Yamaguchi	President, Marubeni Hong Kong & South China Ltd.	Assistant General Manager, Chemicals Dept.-II
Yusuke Nagai	Internal Audit Sec.-I.,Internal Audit Dept.	President, Marubeni Hong Kong & South China Ltd.
Shigeaki Kikuno	General Manager, Ulaanbaatar Liaison Office	General Manager, Amman Regional Office; General Manager, Baghdad Branch Office
Shohei Kodama	General Manager, Melbourne Branch	Melbourne Branch
Hiroyuki Shimada	MARUBENI POWER TRADING CORPORATION	General Manager, Melbourne Branch
Hideaki Shiohara	President, Marubeni New Zealand Ltd.	Assistant General Manager, Steel Raw Material Dept.