

Personnel Changes

Name	Effective as of April 1, 2025	Current
Masashi Mikoshiba	MARUBENI I-DIGIO HOLDINGS CO.,LTD.	General Manager, Audit Dept.
Ryusuke Kawana	General Manager, Business Accounting Dept.	CREEKSTONE FARMS PREMIUM BEEF LLC
Tomomi Nomizo	General Manager, Corporate Communications Dept.	Assistant General Manager, Corporate Communications Dept.
Takahiro Shimada	Senior Operating Officer, Lifestyle Div.	KRAFT OF ASIA PAPERBOARD & PACKAGING CO.,LTD.
Hideki Ono	MARUBENI FOREST LINX CO.,LTD.	General Manager, Planning & Strategy Dept., Forest Products Div.
Tomoharu Nishimura	General Manager, Growth Investment Management Dept., Lifestyle Div.	General Manager, Business Administration Dept., Consumer Products Group
Naoki Taniguchi	General Manager, Lifestyle Business Dept.	MARUBENI LIFESTYLE ASIA LTD.
Akihisa Iwasa	MARUBENI LIFESTYLE ASIA LTD.	General Manager, Lifestyle Business Dept.
Yuhei Iwata	General Manager, Rubber & Industrial Materials Dept.	Deputy General Manager, Rubber & Industrial Materials Dept.
Naoki Uto	General Manager, Tire Business Dept.	Deputy General Manager, Tire Business Dept.
Takayuki Atsumi	Vice President, Marubeni Thailand Co.,Ltd.	General Manager, Tire Business Dept.
Takuya Enomoto	General Manager, Forest Resources Business Dept.	PT MUSI HUTAN PERSADA
Takuya Kawaguchi	Deputy General Manager, Forest Resources Business Dept.	General Manager, Forest Solutions Dept.
Takeshi Shiromaru	General Manager, Packaging Solutions Dept.	KRAFT OF ASIA PAPERBOARD & PACKAGING CO.,LTD.
Atsushi Nakano	KRAFT OF ASIA PAPERBOARD & PACKAGING CO.,LTD.	General Manager, Packaging Solutions Dept.
Takeshi Tsuji	General Manager, Forest Products Business Dept.	General Manager, Consumer Products Business Dept.

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Koji Inoue	General Manager, Planning & Strategy Dept., Food & Agri Business Div.	General Manager, Business Administration Dept., Food & Agri Group
Masaru Iuchi	Deputy General Manager, Planning & Strategy Dept., Food & Agri Business Div.	Senior Operating Officer, Agri Business Div.; General Manager, Planning & Strategy Dept., Agri Business Div.
Daisuke Ito	General Manager, Growth Investment Management Dept., Food & Agri Business Div.	General Manager, Food Merchandising Dept.
Hideki Rikitake	General Manager, Food Merchandising Dept.	Deputy General Manager, Food Merchandising Dept.
Sosuke Tanaka	General Manager, Nutrition Business Dept.	Senior Operating Officer, Chemicals Div.; General Manager, Planning & Strategy Dept., Chemicals Div.
Yoshito Ishihara	General Manager, Beverage Dept.	CIA.IGUACU DE CAFE SOLUVEL
Masahiko Yoshimura	IGUACU VIETNAM CO., LTD.	General Manager, Beverage Dept.
Chiharu Takeshima	Food & Agri Business Div.	Senior Operating Officer, Food Div.-I; General Manager, Food Business Administration Dept.
Masafumi Ichigetsu	Senior Operating Officer, Metals & Mineral Resources Div.	General Manager, Copper Mining Dept.
Wakoto Asai	General Manager, Growth Investment Management Dept., Metals & Mineral Resources Div.	Deputy General Manager, Iron Ore Dept.
Takeshi Ueda	General Manager, Metals & Mineral Resources Development Dept.	Deputy General Manager, Metals & Mineral Resources Development Dept.
Naotake Tsubura	MARUBENI TETSUGEN CO., LTD.	General Manager, Metals & Mineral Resources Development Dept.
Yuji Tomatsu	General Manager, Copper Mining Dept.	MARUBENI COPPER HOLDINGS LIMITED
Yasuhiro Nakai	General Manager, Light Metals Dept.	Deputy General Manager, Light Metals Dept.
Hiroyuki Mizuno	General Manager, Planning & Strategy Dept., Energy & Chemicals Div.	General Manager, Business Administration Dept., Materials Group
Tadanori Tobita	General Manager, Growth Investment Management Dept., Energy & Chemicals Div.	Senior Operating Officer, Energy Div.; General Manager, Planning & Strategy Dept., Energy Div.
Hiroshi Yanagi	General Manager, LNG Business Dept.	General Manager, Energy Trading Dept.

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Hiroki Shima	General Manager, Oil and Gas E&P Dept.	MARUBENI OIL & GAS (USA) LLC
Shinichi Kakutani	MIECO LLC	General Manager, Energy Business Dept.-I
Keiichi Tochimoto	General Manager, Energy Trading Dept.	ENERGY U.S.A. INCORPORATED
Kenji Tanimura	General Manager, Energy Business Development Dept.	Deputy General Manager, Energy Business Dept.-II
Iwao Suzuki	Vice President, Marubeni Taiwan Co., Ltd.	General Manager, Energy Business Administration Dept.
Shingo Kiyokawa	General Manager, Chemicals Dept.-III	General Manager, Chemicals Dept.-IV
Susumu Matsumoto	MIL SOLUTION INVESTMENT NETHERLANDS B.V.	General Manager, Chemicals Dept.-III
Wataru Ikushima	Senior Operating Officer, Power & Infrastructure Services Div.	General Manager, New Energy Business Development Dept.
Seijiro Chiba	Senior Operating Officer, Power & Infrastructure Services Div.	AGUAS DE MARUBENI SPA
Ryota Kobayashi	General Manager, Planning & Strategy Dept., Power & Infrastructure Services Div.	General Manager, Overseas Power Dept.-II
Hiroshi Tachigami	General Manager, Growth Investment Management Dept., Power & Infrastructure Services Div.	General Manager, New Business Development Dept.
Yuta Ito	General Manager, Power & Infrastructure Asset Management Dept.	General Manager, Power Asset Management Dept.
Kazuaki Shibuya	General Manager, Power & Infrastructure Dept.-I	General Manager, Environmental Infrastructure Dept.
Kosuke Tashiro	General Manager, Power & Infrastructure Dept.-II	Deputy General Manager, Overseas Power Dept.-II
Seiji Kawamura	General Manager, Power & Infrastructure Dept.-III	General Manager, Overseas Power Dept.-I
Keiji Okagaki	General Manager, Power & Infrastructure Dept.-IV	General Manager, Off-Shore Wind & Domestic Renewable Energy Dept.
Takafumi Shigemura	General Manager, Power & Infrastructure Overseas Services Dept.	Deputy General Manager, Power Service Dept.

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Akira Suda	General Manager, Power & Infrastructure Domestic Services Dept.	MARUBENI POWER RETAIL CORPORATION
Yukiko Fujii	General Manager, Power & Infrastructure Strategic Investment Dept.	Deputy General Manager, Infrastructure Strategic Investment Dept.
Hiroyuki Yuzuki	General Manager, New Energy Business Development Dept.	Deputy General Manager, New Energy Business Development Dept.
Katsumi Miyamoto	MARUBENI POWER & INFRASTRUCTURE SYSTEMS CORPORATION	General Manager, Business Administration Dept., Energy & Infrastructure Solution Group
Tatsuya Ozono	MARUBENI POWER INTERNATIONAL INC.	Senior Operating Officer, Infrastructure Project Div.
Masanobu Okawa	Finance, Leasing & Insurance Dept.	General Manager, Energy Infrastructure Dept.
Hirokazu Yamakawa	MARUBENI POWER & INFRASTRUCTURE SYSTEMS CORPORATION	General Manager, Transport Infrastructure Dept.
Tetsuji Yamamoto	Senior Operating Officer, Finance, Leasing & Real Estate Business Div.	General Manager, Business Administration Dept., Transportation & Industrial Machinery, Financial Business Group
Manao Kashimura	Senior Operating Officer, Finance, Leasing & Real Estate Business Div.	Senior Operating Officer, Finance, Leasing & Real Estate Business Div.; General Manager, Real Estate Business Dept.
Takayuki Watanabe	General Manager, Growth Investment Management Dept., Finance, Leasing & Real Estate Business Div.	I SIGMA CAPITAL CORPORATION
Hideyuki Matsuda	General Manager, Finance, Leasing & Insurance Dept.	General Manager, Finance & Leasing Dept.
Shin Takayama	I SIGMA CAPITAL CORPORATION	General Manager, Insurance & Risk Solutions Dept.
Sakae Kishikawa	General Manager, Planning & Strategy Dept., Aerospace & Mobility Div.	General Manager, Planning & Strategy Dept., Construction, Industrial Machinery & Mobility Div.
Yuko Ozaki	Deputy General Manager, Planning & Strategy Dept., Aerospace & Mobility Div.	General Manager, Planning & Strategy Dept., Aerospace & Ship Div.
Yoichi Noborisaka	General Manager, Growth Investment Management Dept., Aerospace & Mobility Div.	Marubeni Europe Plc
Hitoshi Nakamura	General Manager, Aerospace Dept.	Assistant General Manager, Aviation, Space & Defense Dept.
Satoshi Takechi	MARUBENI AVIATION ASSET INVESTMENT LLC	Senior Operating Officer, Aerospace & Ship Div.; General Manager, Aviation, Space & Defense Dept.

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Tsuyoshi Isogami	General Manager, Construction & Mining Equipment Dept.-I	MAXIMA MACHINERIES INC.
Hiroaki Kamo	MARUBENI-KOMATSU LTD	General Manager, Construction & Mining Equipment Dept.-I
Kenichiro Hoshika	General Manager, Mobility Business Dept.	Senior Assistant to the COO, Construction, Industrial Machinery & Mobility Div.
Kenichi Wakabayashi	MARUBENI AUTOMOTIVE CORPORATION	General Manager, Mobility Business Dept.
Yasutomo Miyake	Aerospace & Mobility Div.	General Manager, Ship Project Dept.
Hidehiko Wakita	Senior Operating Officer, IT Solutions Div.	Senior Operating Officer, IT Solutions Div.; General Manager, Digital Solutions Business Dept.
Hidenori Shibasaki	General Manager, Planning & Strategy Dept., IT Solutions Div.	MA TELECOM CO., LTD.
Yoshihiro Matsumura	Deputy General Manager, Planning & Strategy Dept., IT Solutions Div.	General Manager, Planning & Strategy Dept., IT Solutions Div.
Hiroshi Hattori	General Manager, Growth Investment Management Dept., IT Solutions Div.	General Manager, Planning & Strategy Dept., Infrastructure Project Div.
Takeshi Watanabe	General Manager, Digital Solutions Business Dept.	Deputy General Manager, Digital Solutions Business Dept.
Shin Kobayashi	General Manager, Network Solutions Business Dept.	Deputy General Manager, Network Solutions Business Dept.
Daisuke Nakajima	ARTERIA NETWORKS CORPORATION	General Manager, Network Solutions Business Dept.
Masayuki Tate	General Manager, Supply Chain Solutions Business Dept.	Assistant General Manager, Supply Chain Solutions Business Dept.
Takeshi Kurihara	MARUBENI LOGISTICS CORPORATION	General Manager, Supply Chain Solutions Business Dept.
Eisuke Kamide	Senior Operating Officer, Next Generation Business Development Div.; General Manager, Healthcare & Medical Business Dept.	General Manager, Healthcare & Medical Business Dept.
Masanori Mizuno	General Manager, Planning & Strategy Dept., Next Generation Business Development Div.	General Manager, Planning & Administration Dept., Next Generation Business Development Div.
Shinya Ogata	General Manager, Growth Investment Management Dept., Next Generation Business Development Div.	Next Generation Business Development Div.

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Masato Tachibana	General Manager, Next Generation Social Infrastructure Dept.	Deputy General Manager, Next Generation Social Infrastructure Dept.
Tsutomu Arasaki	General Manager, Industrial Solution Business Dept.	General Manager, Production System Dept.
Takehiro Nakamura	Senior Operating Officer, Next Generation Corporate Development Div.	General Manager, Planning & Strategy Dept., Power Div.
Fumitaka Hasebe	General Manager, Planning & Strategy Dept., Next Generation Corporate Development Div.	General Manager, Planning & Administration Dept., Next Generation Corporate Development Div.
Kyoji Terayama	General Manager, Investment Management Dept.	Deputy General Manager, Executive Secretariat
Yoshiyuki Nakagawa	MARUBENI VENTURE INC.	General Manager, Investment Management Dept.
Gota Horiguchi	General Manager, Hokuriku Branch	General Manager, Sec.-III, Off-Shore Wind & Domestic Renewable Energy Dept.
Masahiro Uegaki	MARUBENI CLEAN POWER CORPORATION	General Manager, Hokuriku Branch
Masaya Aida	Deputy General Manager, Osaka Branch	Deputy General Manager, Kyushu Branch
Kazuo Kojima	Assistant General Manager, Chubu Branch	Deputy General Manager, Osaka Branch
Masahiro Kotani	Deputy General Manager, Kyushu Branch	MARUBENI INTERNATIONAL PETROLEUM(SINGAPORE) PTE, LTD
Tomoharu Kodama	General Manager, Rio De Janeiro Branch; General Manager, Salvador Office	MARUBENI TETSUGEN CO., LTD.
Takeki Ode	MARUBENI TETSUGEN CO., LTD.	General Manager, Rio De Janeiro Branch; General Manager, Salvador Office
Toshihiro Nagata	President, Marubeni Argentina S.A.	Grain Group Management Sec., Grain and Oilseeds Dept.
Hiroshi Kamada	PACIFIC GRAIN TERMINAL CO., LTD.	President, Marubeni Argentina S.A.
Yuji Sato	Deputy Regional CEO for Europe	Senior Operating Officer, Power Div.
Yoshihisa Sokura	President, Marubeni International (Europe) GmbH	MARUBENI PLAX CORPORATION

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Terumasa Watanabe	Energy & Chemicals Div.	Senior Operating Officer for Europe; President, Marubeni International (Europe) GmbH
Kazuki Hayasaka	General Manager, Helsinki Office; General Manager, Tallinn Office	General Manager, Innovation Promotion Sec., Digital Innovation Dept.
Takao Fukuoka	Europe & The Americas Sec., Global Planning & Coordination Dept.	General Manager, Helsinki Office; General Manager, Tallinn Office
Ryuichi Takahira	General Manager, Tel Aviv Office	Wood Chip & Pulp Business Sec., Forest Resources Business Dept.
Hiroaki Mizuya	Assistant General Manager, Forest Products Business Dept.	General Manager, Tel Aviv Office
Kazuyoshi Hosoi	Regional CEO for Africa; General Manager, Johannesburg Branch	Senior Operating Officer, Lifestyle Div.; General Manager, Rubber & Industrial Materials Dept.
Yusuke Yamamoto	Energy & Chemicals Div.	Regional CEO for Africa; General Manager, Johannesburg Branch
Yasuo Kawakita	President, Marubeni Nigeria Ltd.	Asset Finance Dept.
Takashi Kunikawa	Nairobi Office; General Manager, Addis Ababa Office	Environmental Infrastructure Dept.
Yasuhiro Goto	Internal Audit Sec.-I, Audit Dept.	General Manager, Addis Ababa Office
Masaki Fukuda	Sub-Sahara Desk; General Manager, Maputo Liaison Office	Sub-Sahara Desk
Tatsuyuki Shimizu	MARUBENI SERVICE CORPORATION	Senior Operating Officer for Africa; General Manager, Maputo Liaison Office
Toshiaki Hato	Regional CEO for Middle East & Central Asia; General Manager, Dubai Office	General Manager, Corporate Communications Dept.
Isao Suzuki	Energy & Chemicals Div.	Regional CEO for Middle East & Central Asia; General Manager, Dubai Office
Hiroshi Ota	General Manager, Doha Office; General Manager, Kuwait Liaison Office	General Manager, Energy Business Dept.-II
Toshihiro Mori	MARUBENI ENERGY CORPORATION	General Manager, Doha Office; General Manager, Kuwait Liaison Office
Atsunori Toyoda	General Manager, Riyadh Branch	General Manager, Infrastructure Strategic Investment Dept.

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Kenji Segawa	MARUBENI AEROSPACE CORPORATION	General Manager, Riyadh Branch
Ippei Shinozaki	General Manager, Astana Representative Office	Middle East, Central Asia & Africa Sec., Global Planning & Coordination Dept.
Naotaka Minezaki	Power & Infrastructure Services Div.	General Manager, Almaty Representative Office; General Manager, Astana Representative Office
Yasuaki Fujii	General Manager, Tashkent Liaison Office	THE TOKYO CHAMBER OF COMMERCE AND INDUSTRY
Kensuke Nishiyama	General Manager, Osaka Administration & Coordination Sec., Global Planning & Coordination Dept.	General Manager, Tashkent Liaison Office
Shinji Kasai	Deputy Regional CEO for ASEAN; President, P.T. Marubeni Indonesia	Chief Representative in Indonesia; President, P.T. Marubeni Indonesia
Satoshi Shijima	General Manager, Regional CEO's Office for ASEAN; General Manager, Singapore Branch	General Manager, Regional CEO's Office for ASEAN & Southwest Asia; General Manager, Singapore Branch
Hiroyasu Kondo	President, Marubeni Thailand Co.,Ltd.; General Manager, Bangkok Branch	Senior Operating Officer, Construction, Industrial Machinery & Mobility Div.
Kazuo Hidaka	Planning & Strategy Dept., Food & Agri Business Div.	Senior Operating Officer for ASEAN & Southwest Asia; President, Marubeni Thailand Co., Ltd.; General Manager, Bangkok Branch
Susumu Wakamori	Regional CEO for Southwest Asia; Chairman & Managing Director, Marubeni India Private Ltd.	Senior Operating Officer for ASEAN & Southwest Asia; Regional COO for Southwest Asia; Chairman & Managing Director, Marubeni India Private Ltd.
Hideaki Azuma	Deputy Regional CEO for Southwest Asia; General Manager, Mumbai Branch	General Manager, Light Metals Dept.
Tatsumi Kondo	MARUNOUCHI DIRECT ACCESS LIMITED	General Manager, Mumbai Branch
Yoichi Kometani	Chairman & CEO, Marubeni (Shanghai) Co., Ltd.	Senior Operating Officer, Forest Products Div.; General Manager, Forest Resources Business Dept.
Hiroshi Kawakami	Finance, Leasing & Real Estate Business Div.	Deputy Regional CEO for China; Chairman & CEO, Marubeni (Shanghai) Co., Ltd.
Tadashi Saito	President & CEO, Marubeni Korea Corporation	General Manager, Planning & Strategy Dept., Food Div.-I; General Manager, Planning & Strategy Dept., Food Div.-II
Ryuichi Masatomi	MARUBENI CHEMIX CORPORATION	President & CEO, Marubeni Korea Corporation
Yae Tamaoki	General Manager, Moscow Office; General Manager, Vladivostok Liaison Office; General Manager, Khabarovsk Liaison Office	Global Planning & Coordination Dept.

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Mitsuaki Arito	Assistant General Manager, Global Planning & Coordination Dept.	General Manager, Moscow Office; General Manager, Vladivostok Liaison Office; General Manager, Khabarovsk Liaison Office; General Manager, Yuzhno-Sakhalinsk Liaison Office