

[Translation]

February 3, 2023

To Whom It May Concern:

Company Name:	Marubeni Corporation (URL <u>https://www.marubeni.com/en/</u>)		
TSE Code:	8002		
Listed:	Tokyo Prime		
Representative:	Masumi Kakinoki		
	President and CEO, Member of the Board		
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Notice of a New Shareholder Returns Policy

Marubeni Corporation (hereinafter, "the Company") hereby announces that the Company resolved, at the Board of Directors' Meeting held today, to renew its shareholder returns policy (Basic Policy of Paying Dividends and Shareholder Returns for GC2024). Details are as follows.

The Company has adopted a basic policy of paying dividends which states that the Company pays shareholders a stable dividend over the long term while increasing its dividends through its medium- and long-term profit growth.

Reflecting the policy, for the period of the GC2024 Mid-Term Management Strategy (from the fiscal year ending March 31, 2023 to the fiscal year ending March 31, 2025), the Company adopts a progressive dividend policy initially setting 78 yen per share as an annual dividend in response to medium- and long-term profit growth. Also, the Company will conduct share buybacks flexibly with the aim of improving capital efficiency and performance per share, etc. The amount and timing of buybacks are to be determined toward the target of a total payout ratio of around 30%-35%, considering the overall business environment.

(Key points of the new policy)

	Previous policy	New policy
Basic Policy of	• Link dividends to the Company's	• Pay shareholders a stable dividend over
Paying Dividends	business results for each fiscal year.	the long term.
		• Increase dividends in response to
		medium- and long-term profit growth.
Shareholder	• Maintain a dividend payout ratio of	• Progressive dividend policy initially
Returns for	"25% or more" of consolidated net profit.	setting 78 yen per share as an annual
GC2024	• Announce the minimum annual	dividend.
	dividend at the beginning of each year.	· Flexible share buybacks conducted by
	• 60 yen per share to be set as the	targeting a total payout ratio of around 30%-
	minimum annual dividend.	35%.
	Flexible share buybacks.	

Progressive dividend policy: No reduction in dividends, but maintenance or increase of dividends.

New Shareholder Returns Policy

	Previous policy
asic olicy of aying ividend	Link dividends to the C results for each fiscal results.
Shareholder Returns for GC2024	 Dividend payout ratio 60 yen per share to be annual dividend
	Flexible share buyback
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Company's business year

of "25% or more" e set as the minimum

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New Policy

- Pay a stable dividend over the long term
- Increase dividends in response to medium- and long-term profit growth
- Progressive dividend policy *1 initially setting 78 yen per share as an annual dividend
- ·Flexible share buybacks conducted by targeting a total payout ratio of around 30%-35%

Improve shareholder returns based on the progress in enhancement and strengthening of earnings and financial bases Adopt a progressive dividend policy aiming to pay a stable dividend over the long term

Continue to strive for medium- to long-term profit growth and improvement of TSR^{*2} through optimal capital allocation and strategy implementation



*1) Progressive dividend policy: No reduction in dividends, but maintenance or increase of dividends

*2) Total Shareholder Return: (Capital gains + Dividends) / Purchase price (Invested amount)

Shareholder Returns for GC2024

