

**Personnel Changes**

Name	Effective as of April 1, 2022	Current
Nobuyasu Enami	MARUBENI NISSHIN FEED CO.,LTD.	General Manager, Audit & Supervisory Board Member's Office
Shuichi Kamizono	JAPAN REIT ADVISORS CO., LTD.	General Manager, Business Administration Dept., Consumer Products Group
Haruo Inatomi	MARUBENI FOOTWEAR INC.	Senior Operating Officer, Lifestyle Div.
Daisuke Oikawa	General Manager, Planning & Strategy Dept., Lifestyle Div.	General Manager, Accounting System Sec., Corporate Accounting Dept.
Kazumichi Watanabe	Senior Operating Officer, Lifestyle Div.	Senior Operating Officer, Lifestyle Div.; General Manager, Planning & Strategy Dept., Lifestyle Div.
Fumiaki Kiyose	MX MOBILING CO., LTD.	Senior Operating Officer, ICT & Real Estate Business Div.
Daisuke Nakajima	General Manager, Network Business Dept.	MARUBENI INFORMATION SYSTEMS CO., LTD.
Takeshi Kurihara	General Manager, Logistics Solutions Business Dept.	General Manager, Logistics Business Dept.
Koichi Ihara	Business Administration Dept., Consumer Products Group	General Manager, Business Administration Dept., Food, Agriculture & Chemicals Group
Kazuyuki Kajiwara	IGUACU VIETNAM CO., LTD.	Senior Operating Officer, Food Div.- I
Chiharu Takeshima	General Manager, Planning & Strategy Dept., Food Div.- I ; General Manager, Planning & Strategy Dept., Food Div.- II	General Manager, Food Products Materials Dept.
Takanori Koso	General Manager, Food Products Materials Dept.	Assistant General Manager, Food Products Materials Dept.
Tsutomu Saito	General Manager, Fertilizer Business Dept.	General Manager, Planning & Strategy Dept., Agri Business Div.
Hiroyuki Moriyasu	General Manager, Pulp Dept.	PT TANJUNGENIM LESTARI PULP & PAPER
Takahiro Horita	PT TANJUNGENIM LESTARI PULP & PAPER	General Manager, Pulp Dept.
Takahiro Shimada	General Manager, Packaging Paper & Board Dept.	Deputy General Manager, Packaging Paper & Board Dept.
Koichi Geshi	Senior Operating Officer, Forest Products Div.	Senior Operating Officer, Forest Products Div.; General Manager, Packaging Paper & Board Dept.

Name	Effective as of April 1, 2022	Current
Keigo Yamamoto	General Manager, Chemicals Dept.- II	Deputy General Manager, Chemicals Dept.- II
Takayuki Imura	General Manager, Planning & Strategy Dept., Metals & Mineral Resources Div.	MARUBENI RESOURCES DEVELOPMENT PTY LTD
Seiji Taguchi	Senior Operating Officer, Metals & Mineral Resources Div.	Senior Operating Officer, Metals & Mineral Resources Div.; General Manager, Planning & Strategy Dept., Metals & Mineral Resources Div.
Tadashi Tatsuuma	General Manager, Steel Raw Material Dept.	Deputy Managing Director, Marubeni Australia Ltd.; General Manager, Marubeni Australia Ltd. Perth Branch
Masafumi Ichigetsu	General Manager, Copper Mining Dept.	Deputy General Manager, Corporate Planning & Strategy Dept.
Hideaki Azuma	General Manager, Light Metals Dept.	General Manager, Copper Mining Dept.
Masao Horii	Marubeni America Corporation	General Manager, Light Metals Dept.
Shinichi Kakutani	General Manager, Energy Business Dept.- I	Deputy General Manager, Energy Business Dept.- I
Masahiro Kotani	MARUBENI INTERNATIONAL PETROLEUM(SINGAPORE) PTE LTD	General Manager, Energy Business Dept.- I
Hiroshi Yanagi	General Manager, Energy Trading Dept.	Deputy General Manager, Energy Trading Dept.
Shinya Furuyama	General Manager, New Energy Business Development Dept.	General Manager, Energy Business Dept.- III
Masahiro Yamazaki	Senior Operating Officer, Energy Div.	Senior Operating Officer, Energy Div.; General Manager, New Energy Business Development Dept.
Tomonari Sano	General Manager, Energy Business Administration Dept.	General Manager, Energy Trading Dept.
Takumi Kishimoto	MARUBENI ENNEX CORPORATION	General Manager, Energy Business Administration Dept.
Hiroki Goto	Senior Assistant to the COO, Power Div.	Senior Operating Officer, Power Business Div.
Seiji Kawamura	General Manager, Overseas Power Dept.- I	General Manager, Power Business Dept.- II
Hidenobu Kashiwaya	Senior Assistant to the COO, Power Div.	General Manager, Power Business Dept.- I
Ryota Kobayashi	General Manager, Overseas Power Dept.- II	Deputy General Manager, Power Business Dept.- I

Name	Effective as of April 1, 2022	Current
Hiroshi Tachigami	General Manager, Off-Shore Wind & Domestic Renewable Energy Dept.	General Manager, Power Business Dept.-III
Naoki Ito	General Manager, Power Service Dept.	MARUBENI POWER RETAIL CORPORATION
Minako Wakayama	General Manager, New Business Development Dept.	MARUBENI POWER INTERNATIONAL, INC.
Daisuke Arai	MARUBENI POWER INTERNATIONAL, INC.	General Manager, New Business & Solutions Dept.
Wataru Ikushima	Senior Operating Officer, Power Div.	Senior Operating Officer, Power Business Div.; General Manager, Domestic Power Business Dept.
Hiroshi Hattori	General Manager, Planning & Strategy Dept., Infrastructure Project Div.	General Manager, Administration Sec.- II , Corporate Planning & Strategy Dept.
Kazuaki Shibuya	General Manager, Environmental Infrastructure Dept.	Deputy General Manager, Power Business Dept.-IV
Seijiro Chiba	Senior Assistant to the COO, Infrastructure Project Div.	General Manager, Environmental Infrastructure Dept.
Satoshi Takechi	General Manager, Aviation, Space & Defense Dept.	SWISSPORT JAPAN LTD.
Hirofumi Yanamoto	General Manager, Planning & Strategy Dept., Finance, Leasing & Real Estate Business Div.	General Manager, Planning & Strategy Dept., Finance & Leasing Business Div.
Manao Kashimura	General Manager, Real Estate Development Dept.	General Manager, Business Development Dept.
Junichi Batai	MARUBENI REAL ESTATE DEVELOPMENT CO., LTD.	General Manager, Real Estate Development Dept.
Tsuyoshi Takagi	General Manager, Real Estate Investment Business Dept.	Deputy General Manager, Real Estate Development Dept.
Eiji Kaneko	MARUBENI AMERICA CORPORATION	General Manager, Real Estate Investment Business Dept.
Noritake Miyaguchi	General Manager, Overseas Real Estate Business Dept.	Vice President, Marubeni India Private Ltd.; Office Manager, Mumbai Branch
Shin Takayama	General Manager, Insurance & Risk Solutions Dept.	Deputy General Manager, Insurance & Risk Solution Dept.
Toru Komoguchi	MARUBENI SAFENET CO.,LTD.	General Manager, Insurance & Risk Solution Dept.
Shinya Ogata	General Manager, Wellness Business Dept.	Assistant General Manager, Asia Consumer Business Dept.

Name	Effective as of April 1, 2022	Current
Fumitaka Hasebe	General Manager, Planning & Administration Dept., Next Generation Corporate Development Div.	Assistant General Manager, Planning & Administration Dept., Next Generation Business Development Div.
Hiroki Yamaji	General Manager, Investment Management Dept.	Deputy General Manager, New Business Development Dept.
Toshiaki Goma	Deputy General Manager, Osaka Branch	MARUBENI TECHNO-SYSTEMS CORPORATION
Masaya Aida	Deputy General Manager, Kyushu Branch	Assistant General Manager, Kyushu Branch
Yukihiro Asai	General Manager, Okinawa Branch	Food Products Materials Dept.
Tsutomu Sakagami	Internal Audit Sec.- II , Audit Dept.	General Manager, Okinawa Branch
Kazuo Hirodo	General Manager, Queretaro Branch, Marubeni Mexico S.A. de C.V.	MARUBENI TECHNO-SYSTEMS CORPORATION
Koji Kurachi	Assistant General Manager, Production System Dept.	General Manager, Queretaro Branch, Marubeni Mexico S.A. de C.V.
Koichi Nagashima	Regional COO for South America; President, Marubeni Brasil S.A.; President, Marubeni Uruguay International S.A.; President, Marubeni Venezuela C.A.	Regional COO for South America; President, Marubeni Brasil S.A.; President, Marubeni Uruguay International S.A.
Hajime Gima	President, Marubeni Chile Limitada	General Manager, Planning & Strategy Dept., Infrastructure Project Div.
Yoshinari Ishii	MARUBENI AUTOMOTIVE CORPORATION	President, Marubeni Chile Limitada
Kazuo Taguchi	General Manager, Colombia Branch	Fresh Food Dept.
Taro Matsugasako	Meat Sec.- I , Meat Dept.	General Manager, Colombia Branch
Tadashi Terada	Marubeni International (Europe) GmbH London Branch	President, Marubeni International (Europe) GmbH
Hiroaki Mizuya	General Manager, Tel Aviv Office	Consumer Products Business Sec.- II , Consumer Products Business Dept.
Toshiya Sano	Regional Planning & Coordination Dept.	General Manager, Tel Aviv Office
Kensuke Nishiyama	General Manager, Tashkent Liaison Office	Assistant to Regional CEO for Europe & CIS

Name	Effective as of April 1, 2022	Current
Nagahito Miyoshi	Environmental Infrastructure Dept.	General Manager, Tashkent Liaison Office
Makoto Nakano	President, Marubeni Nigeria Ltd.	Senior Assistant to the COO, Metals & Mineral Resources Div.
Masahiro Yamada	Administration & Supervisory Sec., Business Administration Dept., Materials Group	President, Marubeni Nigeria Ltd.
Taro Suzuki	General Manager, Nairobi Office	Assistant General Manager, Environmental Infrastructure Dept.
Mitsunori Mori	Human Resources Dept.	General Manager, Nairobi Office
Tatsuyuki Shimizu	Senior Operating Officer for Africa; General Manager, Maputo Liaison Office	Senior Operating Officer for Africa
Shin Unzai	Assistant to Regional CEO for Africa	General Manager, Maputo Liaison Office
Kenji Segawa	General Manager, Riyadh Branch	Assistant General Manager, Planning & Strategy Dept., Aerospace & Ship Div.
Akira Odoi	CENTRAL JAPAN ECONOMIC FEDERATION	General Manager, Riyadh Branch
Isao Suzuki	Senior Operating Officer for Middle East; General Manager, Doha Office; General Manager, Kuwait Liaison Office	Senior Operating Officer for Middle East; General Manager, Doha Office
Nobuyuki Nakamura	Energy Infrastructure Dept.	General Manager, Kuwait Liaison Office
Shigeaki Kikuno	General Manager, Baghdad Branch Office; General Manager, Amman Regional Office	Transport & Infrastructure Project Dept.
Takashi Egami	JAPAN OVERSEAS ENTERPRISES ASSOCIATION	General Manager, Baghdad Branch Office; General Manager, Amman Regional Office
Okibumi Sato	Managing Director, Marubeni Malaysia Sdn. Bhd.; Country General Manager, Kuala Lumpur Branch; General Manager, Kuching Office	Senior Assistant to the COO, Infrastructure Project Div.
Yasuya Isogai	Marubeni Malaysia Sdn. Bhd.	General Manager, Kuching Office
Teruya Kawai	General Manager, Vientiane Liaison Office	MARUBENI INTEX CO., LTD.
Kazumine Kikuta	Vice President, Marubeni Thailand Co.,Ltd.	General Manager, Vientiane Liaison Office
Koji Fukuhara	General Manager, Phnom Penh Representative Office	Assistant General Manager, Lifestyle Dept.-III

Name	Effective as of April 1, 2022	Current
Yasuhito Ujike	Assistant General Manager, Lifestyle Dept.-III	General Manager, Phnom Penh Liason Office
Takashi Yoshihara	General Manager, Nay Pyi Taw Branch	Yangon Branch
Sosuke Kubo	General Manager, The Americas Sec., Regional Planning & Coordination Dept.	General Manager, Nay Pyi Taw Liaison Office
Harly Setiabudi	General Manager, Jakarta Office	PT. Marubeni Indonesia
Tori Takamura	Vice President of PT. Marubeni Indonesia	General Manager, Jakarta Office
Shigehiko Kurata	MCNK JV CORPORATION; General Manager, Manila Branch	MCNK JV CORPORATION
Tomoyuki Kakiuchi	Executive Vice President, Marubeni Philippines Corporation	General Manager, Railway Transport Project Office; General Manager, Manila Branch
Tatsumi Kondo	Office Manager, Mumbai Branch	Assistant General Manager, Logistics Business Dept.
Yoichi Kometani	President, Marubeni (Guangzhou) Trading Co.,Ltd.	General Manager, Asia Consumer Business Dept.
Kenichi Higuchi	MARUBENI AUTOMOTIVE CORPORATION	President, Marubeni (Guangzhou) Trading Co.,Ltd.
Shinichiro Soma	Chairman & President, Marubeni Taiwan Co.,Ltd.	MARUBENI PLAX CORPORATION
Hiroyuki Shimada	General Manager, Marubeni Australia Ltd. Melbourne Branch	Assistant General Manager, Chemicals Dept.-IV
Sanuon Oh	MARUBENI CHEMIX CORPORATION	General Manager, Marubeni Australia Ltd. Melbourne Branch
Takahisa Fukawa	General Manager, Marubeni Australia Ltd. Perth Branch	Deputy General Manager, Iron Ore Dept.
Atsushi Egawa	President, Marubeni New Zealand Ltd.	Internal Audit Sec.-IV, Audit Dept.
Takashi Hashimoto	Forest Products Div.	President, Marubeni New Zealand Ltd.