Personnel Changes

Name	Effective as of April 1, 2021	Current
Toshiaki Kida	Senior Assistant to the CAO	General Manager, Audit Dept.
Hironori Hanada	MARUBENI INFORMATION SYSTEMS CO., LTD.	General Manager, Regional Coordination & Administration Dept.
Haruyasu Ueda	MARUBENI NISSHIN FEED CO., LTD.	General Manager, Compliance Control Dept.
Takanori Tanaka	MX MOBILING CO., LTD.	General Manager, Business Administration Dept., Consumer Products Group
Takeshi Katsumata	General Manager, Lifestyle Dept I	General Manager, Retail Business Dept.
Takehisa Hongo	General Manager, Lifestyle Dept II	Duputy General Manager, Brand Marketing Dept.
Ken Demura	Senior Assistant to the COO, Lifestyle Div.	General Manager, Brand Marketing Dept.
Akihisa Iwasa	General Manager, Lifestyle DeptIII	Marubeni America Corporation
Takahisa Suzuki	MARUBENI TEXTILE (SHANGHAI) CO.,LTD.	General Manager, Functional Textile Dept.
Takeshi Kurihara	General Manager, Logistics Business Dept.	MARUBENI LOGISTICS CORPORATION
Naohiko Nagai	Senior Assistant to the COO, ICT & Real Estate Business Div.	General Manager, Logistics Business Dept.
Koji Inoue	General Manager, Planning & Strategy Dept., Food Div I ; General Manager, Planning & Strategy Dept., Food Div II	General Manager, Planning & Strategy Dept., Food Div.
Masahiko Yoshimura	General Manager, Beverage Dept.	Duputy General Manager, Beverage Dept.
Kazunari Nakamura	General Manager, Fresh Food Dept.	General Manager, Seafood Dept.
Koichi Kitazawa	MARUBENI ENERGY CORPORATION	General Manager, Business Administration Dept., Energy & Metals Group
Tomoharu Nishimura	General Manager, Planning & Strategy Dept., Energy Div.	General Manager, Natural Gas Dept II

Name	Effective as of April 1, 2021	Current
Hiroyuki Yoshida	Marubeni Taiwan Co.,Ltd.	General Manager, Planning & Strategy Dept., Energy Div.
Masahiro Kotani	General Manager, Energy Business Dept I	General Manager, Natural Gas Dept I
Hiroshi Ota	General Manager, Energy Business Dept II	General Manager, Oil and Gas E&P Dept I
Shinya Furuyama	General Manager, Energy Business DeptⅢ	MIECO LLC
Takumi Kishimoto	General Manager, Energy Business Administration Dept.	Assistant General Manager, Energy Trading Dept.
Katsuya Takashima	MARUBENI ENERGY CORPORATION	General Manager, Energy Business Administration Dept.
Kazushige Harano	General Manager, Metals & Mineral Resources Development Dept.	General Manager, Iron Ore & Coal Dept.
Yasushi Kihara	Duputy General Manager, Metals & Mineral Resources Development Dept.	General Manager, Metals & Mineral Resources Development Dept.
Naotake Tsubura	General Manager, Iron Ore Dept.	Duputy General Manager, Iron Ore & Coal Dept.
Hiroyuki Mizuno	General Manager, Steel Raw Material Dept.	General Manager, Iron and Steel Material Project Dept.
Takateru Ikeda	General Manager, Non-Ferrous Metals & Ores Trading Dept.	Vice President, Marubeni Thailand Co.,Ltd.
Hirofumi Yamaguchi	Marubeni ASEAN Pte. Ltd.	General Manager, Non-Ferrous Metals & Ores Trading Dept.
Keisuke Miyazaki	General Manager, Steel Products Dept.	Duputy General Manager, Steel Products Dept.
Takehiro Nakamura	General Manager, Planning & Strategy Dept., Power Business Div.	Duputy General Manager, Planning & Strategy Dept., Power Business Div.
Toshihiro Maruo	Senior Assistant to the CEO, Power Business & Infrastructure Group	General Manager, Planning & Strategy Dept., Power Business Div.
Hidenobu Kashiwaya	General Manager, Power Business Dept I	General Manager, Power Business Dept II
Hiroki Goto	Senior Operating Officer, Power Business Div.	Senior Operating Officer, Power Business Div.; General Manager, Power Business Dept I

Name	Effective as of April 1, 2021	Current
Seiji Kawamura	General Manager, Power Business Dept II	Duputy General Manager, Power Business DeptIII
Takayuki Hase	General Manager, Ship Dept.	MMSL PTE. LTD.
Takeshi Hisatomi	Senior Assistant to the COO, Aerospace & Ship Div.	General Manager, Ship Dept.
Yasutomo Miyake	General Manager, Ship Project Dept.	Assistant General Manager, Ship Dept.
Takashi Nakamura	MMSL PTE. LTD.	General Manager, Ship Project Development Dept.
Hirofumi Yanamoto	General Manager, Planning & Strategy Dept., Finance & Leasing Business Div.	Assistant General Manager, Finance Dept.
Takeo Tomita	Senior Assistant to the COO, Finance & Leasing Business Div.	General Manager, Planning & Strategy Dept., Finance & Leasing Business Div.
Toshihiko Moriya	General Manager, Finance & Leasing Business Dept II	Duputy General Manager, Finance & Leasing Business Dept II
Takashi Fujinaga	Senior Operating Officer, Finance & Leasing Business Div.	Senior Operating Officer, Finance & Leasing Business Div.; General Manager, Finance & Leasing Business Dept II
Tomoaki Ogasawara	General Manager, Aircraft Leasing Business Dept.	Assistant General Manager, Finance & Leasing Business Dept II
Tomoaki Sugino	General Manager, Construction & Mining Equipment Dept II	ZAMINE SERVICE PERU S.A.C.
Takashi Fukui	Senior Assistant to the COO, Construction, Industrial Machinery & Mobility Div.	General Manager, Construction & Mining Equipment Dept II
Kenichiro Hoshika	General Manager, Industrial System & Mobility Business Dept.	Duputy General Manager, Industrial System & Mobility Business Dept.
Eisuke Kamide	General Manager, Healthcare & Medical Business Dept.	Duputy General Manager, Healthcare & Medical Business Dept.
Naoyuki Takahashi	General Manager, Hokkaido Branch	MITSUBISHI JISHO COMMUNITY CO., LTD.
Kazunori Moriya	TSUNAGU NETWORK COMMUNICATIONS INC.	General Manager, Hokkaido Branch
Takahiko Takabayashi	General Manager, Hamamatsu Branch	Vice President, Marubeni India Private Ltd.; Office Manager, Mumbai Branch

Name	Effective as of April 1, 2021	Current
Kazunori Onishi	Assistant General Manager, Human Resources Dept.	General Manager, Hamamatsu Branch
Hiroshi Kamada	President, Marubeni Argentina S.A.	Internal Audit Sec I , Audit Dept.
Akihiro Fukuda	SENOKO ENERGY PTE. LTD.	President, Marubeni Argentina S.A.
Yuichi Matsuura	General Manager, Warsaw Office; General Manager, Bucharest Office	MARUBENI POWER & INFRASTRUCTURE SYSTEMS CORPORATION
Toshiyuki Araki	General Affairs Dept.	General Manager, Warsaw Office; General Manager, Bucharest Office
Satoshi Aihara	General Manager, Athens Office	Ship Business Sec I , Ship Dept.
Nobuki Hosokawa	Assistant General Manager, Ship Dept.	General Manager, Athens Office
Yasuhiro Ashitani	General Manager, Kiev Liaison Office	MARUBENI AUTOMOTIVE CORPORATION
Tetsuo Akiyama	General Manager, Tires & Rubber Materials Sec I , Tires & Rubber Materials Dept.	General Manager, Kiev Liaison Office
Yohei Sawamura	General Manager, Algiers Liaison Office	Algiers Liaison Office
Takeshi Motoyama	Algiers Liaison Office	General Manager, Paris Branch; General Manager, Algiers Liaison Office
Isao Kawasumi	General Manager, Casablanca Liaison Office	Sub-Sahara Desk
Keiichi Kawamoto	NAGANO PREFECTURAL GOVERNMENT	General Manager, Casablanca Liaison Office
Mitsuaki Arito	Regional Senior Operating Officer for CIS; General Manager, Moscow Office	General Manager, Europe & CIS Team, Regional Coordination & Administration Dept.
Hiroaki Furukawa	General Manager, Representative in Oman	Assistant General Manager, Energy Trading Dept.
Mao Uchida	Energy Trading Dept.	General Manager, Representative in Oman
Satoshi Shijima	General Manager, Regional CEO's Office for ASEAN & Southwest Asia	Duputy General Manager, Natural Gas Dept II

Effective as of April 1, 2021	Current
Duputy General Manager, Business Administration Dept., Energy & Metals Group	General Manager, Regional CEO's Office for ASEAN & Southwest Asia
Chief Representative in Indonesia; President, P.T. Marubeni Indonesia	Senior Operating Officer, Next Generation Business Development Div.; General Manager, Healthcare & Medical Business Dept.
Vice President, Marubeni India Private Ltd.; Office Manager, Mumbai Branch	Mumbai Branch
Senior Operating Officer for ASEAN & Southwest Asia; Regional COO for Southwest Asia; Chairman & Managing Director, Marubeni India Private Ltd.; Office Manager, Bengaluru Office	Senior Operating Officer for ASEAN & Southwest Asia; Regional COO for Southwest Asia; Chairman & Managing Director, Marubeni India Private Ltd.
President, Marubeni (Qingdao) Co.,Ltd.	Duputy General Manager, Business Administration Dept., Food, Agriculture & Chemicals Group
Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd.	Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd.; President, Marubeni (Qingdao) Co.,Ltd.
General Manager, Ulan Bator Liaison Office	MC AYEYAR MOTORS CO.,LTD.
Construction & Mining Equipment Dept II	General Manager, Ulan Bator Liaison Office
	Duputy General Manager, Business Administration Dept., Energy & Metals Group Chief Representative in Indonesia; President, P.T. Marubeni Indonesia Vice President, Marubeni India Private Ltd.; Office Manager, Mumbai Branch Senior Operating Officer for ASEAN & Southwest Asia; Regional COO for Southwest Asia; Chairman & Managing Director, Marubeni India Private Ltd.; Office Manager, Bengaluru Office President, Marubeni (Qingdao) Co.,Ltd. Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd. General Manager, Ulan Bator Liaison Office