Personnel Changes

Name	Effective as of April 1, 2020	Current
Hideaki Koyama	Marubeni Health Insurance Society	General Manager, Audit & Supervisory Board Member's Office
Kazumichi Watanabe	General Manager, Planning & Strategy Dept., Lifestyle Div.	Duputy General Manager, Retail Business Dept.
Takayuki Suga	General Manager, Planning & Strategy Dept., ICT & Real Estate Business Div.	MARUBENI INFORMATION SYSTEMS CO., LTD.
Toru Komoguchi	General Manager, Insurance & Risk Solution Dept.	MARNIX CORPORATION
Fumiaki Kiyose	Senior Operating Officer, ICT & Real Estate Business Div.	Senior Operating Officer, ICT & Real Estate Business Div.; General Manager, Insurance & Risk Solution Dept.
Hiroshi Matsumura	KRAFT OF ASIA PAPERBOARD & PACKAGING CO.,LTD.	Senior Operating Officer, Forest Products Div.
Takuya Kuwahara	General Manager, Wood Chip & Biomass Fuel Dept.	PT MUSI HUTAN PERSADA
Akihiko Matsuda	General Manager, Consumer Products Business Dept.	MARUBENI PULP & PAPER CO., LTD.
Hideki Ono	Senior Assistant to the COO, Forest Products Div.	General Manager, Printing & Information Paper Dept.
Yoshinobu Takahashi	General Manager, Meat Dept.	Duputy General Manager, Meat Dept.
Tomohiro Shiraki	General Manager, Grain and Oilseeds Dept.	Duputy General Manager, Grain and Oilseeds Dept.
Kazuhiro Miyauchi	MARUBENI NISSHIN FEED CO.,LTD.	Senior Operating Officer, Food Div.; General Manager, Grain and Oilseeds Dept.
Hiroaki Onishi	General Manager, Chemicals Dept I	Duputy General Manager, Chemicals Dept I
Yoichi Fujimoto	New Energy Business Development Dept.	General Manager, New Energy Business Development Dept.
Takuma Nagase	General Manager, Nuclear Fuel Dept.	MARUBENI UTILITY SERVICES, LTD.

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Tadanori Tobita	MARUBENI UTILITY SERVICES, LTD.	General Manager, Nuclear Fuel Dept.
Hideaki Azuma	General Manager, Copper Mining Dept.	MARUBENI COPPER HOLDINGS LIMITED
Daisuke Tsuchiya	Senior Operating Officer, Metals & Mineral Resources Div.	Senior Operating Officer, Metals & Mineral Resources Div.; General Manager, Copper Mining Dept.
Koji Iwama	Senior Operating Officer, Metals & Mineral Resources Div.; General Manager, Steel Products Dept.	Senior Operating Officer, Metals & Mineral Resources Div.
Masahiro Inoue	Corporate Officer Metals & Mineral Resources Div.	Corporate Officer Senior Operating Officer, Metals & Mineral Resources Div.; General Manager, Steel Products Dept.
Yoshihiro Megata	Power Business Dept I	Corporate Officer, General Manager, Business Administration Dept., Power Business, Energy & Metals Group
Daisuke Arai	General Manager, New Business & Solutions Dept.	Duputy General Manager, Planning & Strategy Dept., Power Business Div.
Seishi Narita	MARUBENI THERMAL POWER CORPORATION	General Manager, Power Digital Solution Business Dept.
Hidenobu Kashiwaya	General Manager, Power Business DeptII	Duputy General Manager, Power Business Dept I
Hiroshi Tachigami	General Manager, Power Business DeptIII	General Manager, Power Business Dept II
Hajime Gima	General Manager, Planning & Strategy Dept., Infrastructure Project Div.	General Manager, Planning & Strategy Dept., Plant Div.
Tsuyoshi Ikeda	Senior Assistant to the COO, Infrastructure Project Div.	General Manager, Energy Infrastructure Dept.
Yasunobu Ono	General Manager, Marine Projects Dept.	General Manager, Lisbon Office
Okibumi Sato	Senior Assistant to the COO, Infrastructure Project Div.	General Manager, Marine Projects Dept.
Makoto Yamasaki	General Manager, Transport & Infrastructure Project Dept.; General Manager, Transport Project Management Dept.	General Manager, Transport Project Management Dept.
Hideki Inoue	Transport & Infrastructure Project Dept.	General Manager, Transport & Infrastructure Project Dept.

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Soichi Yamamoto	General Manager, Infrastructure Fund Management Dept.	Assistant General Manager, Energy Infrastructure Dept.
Michimoto Asano	General Manager, Aviation, Space & Defense Dept.	Assistant General Manager, Aviation, Space & Defense Dept.
Toru Okazaki	Senior Operating Officer, Aerospace & Ship Div.	Senior Operating Officer, Aerospace & Ship Div.; General Manager, Aviation, Space & Defense Dept.
Takayuki Hayashi	General Manager, Finance & Leasing Business Dept I	Assistant to Regional CEO for the Ameicas
Yuki Yoshimoto	Marubeni Europe Plc	Senior Operating Officer, Finance & Leasing Business Div.; General Manager, Finance & Leasing Business Dept I
Hiroshi Nishizaki	General Manager, Planning & Strategy Dept., Construction, Industrial Machinery & Mobility Div.	General Manager, Planning & Strategy Dept., Construction, Auto & Industrial Machinery Div.
Kazuyoshi Hosoi	General Manager, Tires and Rubber Materials Dept.	Duputy General Manager, Tires and Rubber Materials Dept.
Kazuhiro Kondo	General Manager, Industrial System & Mobility Business Dept.	General Manager, Automotive Dept.
Shigeyuki Koike	Senior Assistant to the COO, Construction, Industrial Machinery & Mobility Div.	General Manager, Industrial System & Renewable Energy Solution Dept.
Yusaku Nemoto	General Manager, Production System Dept.	MARUBENI-KOMATSU LTD
Koji Koike	MARUBENI CITIZEN-CINCOM INC.	General Manager, Production System Dept.
Masanori Mizuno	General Manager, Planning & Administration Dept., Next Generation Business Development Div.	General Manager, Business Administration & Planning Dept.
Yoichi Kometani	General Manager, Asia Consumer Business Dept.	General Manager, Asia Business Dept.
Akio Uchida	General Manager, Tohoku Branch	MARUBENI THERMAL POWER CORPORATION
Komei Kondo	Duputy General Manager, Chubu Branch	THE HACHIJUNI BANK,LTD.
Yoshiyuki Umejima	Duputy General Manager, Osaka Branch	General Manager, Planning & Strategy Dept., Lifestyle Div.

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Kenji Yamashita	Duputy General Manager, Osaka Branch	JOYO BANK LTD.
Masao Katsumata	MIBUGAWA ELECTRIC POWER CO., INC.	Duputy General Manager, Osaka Branch
Tsutomu Sakagami	General Manager, Okinawa Branch	General Manager, Naha Branch
Keigo Inao	Marubeni America Corporation	Deputy Regional CEO for the Americas; President & CEO, Marubeni Canada Ltd.
Akihiro Hayashi	General Manager, Marubeni Guatemala Liaison Office; General Manager, Habana Branch	General Manager, Habana Branch
Tadaaki Kurakake	MARUBENI AEROSPACE AMERICA CORPORATION	Regional COO for South America; President, Marubeni Brasil S.A.; President, Marubeni Uruguay International S.A.
Takeki Ode	General Manager, Marubeni Brasil S.A. Rio De Janeiro Branch; General Manager, Marubeni Brasil S.A. Salvador Office	Non-Ferrous Metals & Ores Trading Dept.
Hiroshi Tsuji	MARUBENI TETSUGEN CO., LTD.	General Manager, Marubeni Brasil S.A. Rio De Janeiro Branch; General Manager, Salvador Office
Taro Matsugasako	General Manager, Colombia Branch	Marubeni Brasil S.A.
Makoto Nagata	Food Products Materials Dept.	General Manager, Colombia Branch
Nobuyoshi Fujihira	General Manager, Lisbon Office	Assistant to the COO, Plant Div.
Takao Fukuoka	General Manager, Helsinki Office General Manager, Tallinn Office	Europe & CIS Team, Regional Coordination & Administration Dept.
Tomohiko Hirano	Senior Operating Officer for Europe & CIS	Senior Operating Officer for Europe & CIS; General Manager, Tallinn Office
Toshiyuki Araki	General Manager, Warsaw Office; General Manager, Bucharest Office	General Manager, Warsaw Office
Tashiro Kimura	General Manager, Budapest Office; General Manager, Prague Office	General Manager, Bucharest Office
Kazuya Kodama	Assistant General Manager, Kyushu Branch	General Manager, Prague Office; General Manager, Budapest Office

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Naohiro Yoshida	General Manager, Nur-Sultan Representative Office; General Manager, Almaty Representative Office	MARUBENI TRANSPORT ENGINEERING CO., LTD.
Ken Ando	General Manager, Energy Infrastructure Sec.IV, Energy Infrastructure Dept.	General Manager, Nur-Sultan Representative Office; General Manager, Almaty Representative Office
Yasuhiro Goto	General Manager, Addis Ababa Office	Assistant General Manager, Steel Products Dept.
Mitsunori Mori	General Manager, Nairobi Office	General Manager, Nairobi Office; General Manager, Addis Ababa Office
Koichi Fukunishi	General Manager, Sub-Sahara Desk; General Manager, Luanda Representative Office	General Manager, Luanda Representative Office
Atsunori Toyoda	Duputy General Manager, Marine Projects Dept.	General Manager, Sub-Sahara Desk
Hideaki Shiohara	President, Marubeni Iran Co.Ltd.	General Manager, Plant Project SecII
Yasuhiro Aoto	General Manager, Dubai Office	SHOEI CHEMICAL CO.,LTD.
Toshiaki Goma	Assistant General Manager, Construction & Mining Equipment Dept II	General Manager, Dubai Liaison Office
Yasuaki Suzuki	General Manager, Abu Dhabi Office	Senior Operating Officer, Energy Div.
Yasushi Kato	Business Administration Dept., Energy & Metals Group	General Manager, Abu Dhabi Office
Osamu Tanihata	General Manager, Cairo Liaison Office	Assistant to the COO, Plant Div.
Yasushi Inada	MG LEASING CORPORATION	General Manager, Cairo Liaison Office
Shigeru Yamaguchi	General Manager, Istanbul Main Branch General Manager, Ankara Branch	General Manager, Plant Project Dept.
Masayoshi Dan	Country General Manager, Kuala Lumpur Branch; President, Dagangterus Sdn. Bhd.	Duputy General Manager, Chemicals Dept IV
Masakuni Nakayama	TABUCHI KAIUN CO., LTD.	Country General Manager, Kuala Lumpur Branch; President, Dagangterus Sdn. Bhd.
Shigeru Shimoda	President & CEO, Marubeni Philippines Corporation	General Manager, Wood Chip & Construction Materials Dept.

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Masaru Kawata	Marubeni Asean Pte. Ltd.; General Manager, Singapore Branch	Marubeni Asean Pte. Ltd.
Hiroyuki Nishida	MARUBENI METALS CORPORATION	Marubeni Asean Pte. Ltd.; General Manager, Singapore Branch
Yasuya Isogai	General Manager, Kuching Office	SMB KENZAI CO., LTD.
Kazuya Saito	Assistant to the General Manager, Business Administration Dept., Consumer Products Group	General Manager, Kuching Office
Yasuhito Ujike	General Manager, Phnom Penh Liason Office	MARUBENI TEXTILE (SHANGHAI) CO.,LTD.
Atsushi Kawakatsu	KOKUSAI FASHION CENTER INC.	General Manager, Phnom Penh Liason Office
Tetsuo Saito	Marubeni India Private Co., Ltd.; Office Manager, Marubeni India Private Co., Ltd., Kolkata Branch; Office Manager, Marubeni India Private Co., Ltd., Goa Office	Marubeni India Private Co., Ltd.; Office Manager, Marubeni India Private Co., Ltd., Kolkata Branch;
Yuji Umeda	MARUBENI TETSUGEN CO., LTD.	Office Manager, Marubeni India Private Co., Ltd., Kolkata Branch;
Kazuya Sato	Vice President, Marubeni India Private Co., Ltd.; Office Manager, Marubeni India Private Co., Ltd., Chennai Office	Assistant to Regional COO for Africa
Takashi Matsuzawa	Food Products Materials Dept.	President, Marubeni (Qingdao) Co.,Ltd.
Ryuichi Masatomi	President & CEO, Marubeni Korea Corporation	General Manager, Chemicals Dept I