

## Organizational and Personnel Changes

Today, Marubeni Corporation has resolved the personnel changes of Members of the Board, Executive Officers, Corporate Officers and others, as well as organizational changes.

I.	Changes of Directors and Officers . . . . .	1
1.	Changes of Members of the Board	
1)	Changes in Assignment of Members of the Board (As of April 1, 2019)	
2)	Retiring Member of the Board (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)	
3)	Newly Appointed Member of the Board (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)	
2.	Changes of Executive Officers (As of April 1, 2019)	
1)	Promotion and Changes in Assignment of Executive Officers	
2)	Newly Appointed Executive Officers	
3)	Retiring Executive Officers	
3.	Board Member Candidates (The 95th Ordinary General Meeting of Shareholders, June, 2019)	
4.	Changes of Audit & Supervisory Board Members	
1)	Candidate (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)	
2)	Retiring Member (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)	
	• <Reference> Members of the Board, Audit & Supervisory Board Members, and Executive Officers (As of April 1, 2019)	
II.	Changes of Corporate Officers (As of April 1, 2019) . . . . .	6
III.	Organizational Changes (As of April 1, 2019) . . . . .	7
IV.	Personnel Changes (As of April 1, 2019) . . . . .	17

# I. Changes of Directors and Officers

## 1.Changes of Members of the Board

### 1) Changes in Assignment of Members of the Board (As of April 1, 2019)

\* Promoted

Name	Effective as of April 1, 2019	Current
※ Fumiya Kokubu *	Chairman of the Board	President and CEO, Member of the Board
※ Masumi Kakinoki *	President and CEO, Member of the Board	Senior Executive Vice President, Member of the Board Chief Executive Officer, Power Business & Plant Group
Nobuhiro Yabe *	Senior Managing Executive Officer, Member of the Board CFO; Chief Operating Officer, Investor Relations and Credit Ratings; Chairman of Investment and Credit Committee; Chief Sustainable Development Officer; Chairman of Disclosure Committee	Managing Executive Officer, Member of the Board CFO; Chief Operating Officer, Investor Relations and Credit Ratings; Chairman of Investment and Credit Committee; Chairman of Sustainability Management Committee; Chairman of Disclosure Committee
Hirohisa Miyata	Managing Executive Officer, Member of the Board CDIO; CSO; Regional CEO for East Asia; Vice Chairman of Investment and Credit Committee	Managing Executive Officer, Member of the Board CDIO; CSO; Vice Chairman of Investment and Credit Committee
※ Teruo Asada	Senior Corporate Advisor, Member of the Board	Chairman of the Board

※ A press release announcing this change was issued on January 15, 2019.

### 2) Retiring Member of the Board (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)

Name	Effective as of The 95th Ordinary General Meeting of Shareholders, June, 2019	Position as of April 1, 2019
Teruo Asada	Senior Corporate Advisor	Senior Corporate Advisor, Member of the Board

### 3) Newly Appointed Member of the Board (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)

Name	Effective as of The 95th Ordinary General Meeting of Shareholders, June, 2019	Position as of April 1, 2019
Ichiro Takahara	Senior Executive Vice President, Member of the Board Chief Executive Officer, Power Business, Energy & Metals Group	Senior Executive Vice President Chief Executive Officer, Power Business, Energy & Metals Group

## 2.Changes of Executive Officers (As of April 1, 2019)

### 1) Promotion and Changes in Assignment of Executive Officers

\* Promoted

Name	Effective as of April 1, 2019	Current
Ichiro Takahara *	Senior Executive Vice President Chief Executive Officer, Power Business, Energy & Metals Group	Senior Managing Executive Officer Chief Executive Officer, Energy & Metals Group
Akira Terakawa	Senior Managing Executive Officer Chief Executive Officer, Food, Agriculture & Chemicals Group; Vice Chairman of Investment and Credit Committee	Senior Managing Executive Officer Chief Executive Officer, Food Group; Regional CEO for East Asia; Vice Chairman of Investment and Credit Committee
Hajime Kawamura *	Senior Managing Executive Officer Chief Executive Officer, Machinery, Infrastructure & Financial Business Group	Managing Executive Officer Regional CEO for the Americas; Regional COO for North & Central America; President and CEO, Marubeni America Corporation
Hikaru Minami	Managing Executive Officer	Managing Executive Officer Chief Executive Officer, Consumer Products Group
Takeo Kobayashi	Managing Executive Officer Chief Executive Officer, Consumer Products Group	Managing Executive Officer Chief Executive Officer, Chemical & Forest Products Group
Michael McCarty	Managing Executive Officer Chief Operating Officer, Agri Business Div.; President & CEO, Helena Agri-Enterprises LLC	Managing Executive Officer Chief Operating Officer, Agri-Input Business Div.; President & CEO, Helena Agri-Enterprises LLC
Shinichi Kobayashi *	Managing Executive Officer Chief Operating Officer, Metals & Mineral Resources Div.	Executive Officer Chief Operating Officer, Metals & Mineral Resources Div.
Jun Horie *	Managing Executive Officer Regional CEO for the Americas; Regional COO for North & Central America; President and CEO, Marubeni America Corporation	Executive Officer Chief Operating Officer, Chemical Products Div.
Kenichiro Oikawa *	Managing Executive Officer Chief Operating Officer, Finance & Leasing Business Div.	Executive Officer Chief Operating Officer, Insurance, Finance & Real Estate Business Div.
Koji Kabumoto	Executive Officer Chief Operating Officer, ICT & Real Estate Business Div.	Executive Officer Chief Operating Officer, ICT, Logistics & Healthcare Div.
Hidekazu Futai	Executive Officer Senior Operating Officer, Agri Business Div.	Executive Officer Senior Operating Officer, Agri-Input Business Div.
Hidenobu Kumada	Executive Officer Chief Operating Officer, Food Div.	Executive Officer Chief Operating Officer, Grain Div.
Takayuki Furuya	Executive Officer General Manager, Corporate Planning & Strategy Dept.	Executive Officer General Manager, Corporate Planning & Strategy Dept.; General Manager, Digital Innovation Dept.
Jiro Itai	Executive Officer Chief Operating Officer, Construction, Auto & Industrial Machinery Div.	Executive Officer Chief Operating Officer, Construction & Industrial Machinery Div.

## 2) Newly Appointed Executive Officers

Name	Effective as of April 1, 2019	Current
Takao Ando	Executive Officer General Manager, Risk Management Dept.	Corporate Officer General Manager, Risk Management Dept.
Tsuyoshi Teragaki	Executive Officer Chief Operating Officer, Forest Products Div.	Chief Operating Officer, Forest Products Div.
Satoru Ichinokawa	Executive Officer Chief Operating Officer, Chemicals Div.	General Manager, Planning & Strategy Dept., Chemical & Forest Products Group
Takashi Imamura	Executive Officer General Manager, Research Institute	General Manager, Research Institute

## 3) Retiring Executive Officers

Name	Effective as of April 1, 2019	Current
Koji Yamazaki	Corporate Advisor (Senior Executive Officer, Food, Agriculture & Chemicals Group; Food Div.)	Managing Executive Officer Chief Operating Officer, Food Products Div.
Toshiaki Ujiie	Corporate Advisor	Managing Executive Officer Chief Executive Officer, Transportation & Industrial Machinery Group

### 3.Board Member Candidates (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)

Fumiya Kokubu  
Masumi Kakinoki  
Yukihiko Matsumura  
Ichiro Takahara  
Nobuhiro Yabe  
Hirohisa Miyata  
Takao Kitabata  
Kyohei Takahashi  
Susumu Fukuda  
Yuri Okina

### 4.Changes of Audit & Supervisory Board Members

#### 1) Candidate (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)

Hikaru Minami

#### 2) Retiring Member (As of The 95th Ordinary General Meeting of Shareholders, June, 2019)

Kaoru Kuzume

**Members of the Board, Audit & Supervisory Board Members, and Executive Officers (As of April 1, 2019)**

Chairman of the Board	<b>Fumiya Kokubu</b>	
President and CEO, Member of the Board	<b>Masumi Kakinoki</b>	
Senior Executive Vice President, Member of the Board	<b>Yukihiko Matsumura</b>	CAO; Senior Operating Officer, Audit Dept.; Senior Operating Officer, Executive Secretariat; Senior Operating Officer, New Office Building Project Dept.; Chief Compliance Officer; Chairman of Internal Control Committee; Chief Information Officer
Senior Managing Executive Officer, Member of the Board	<b>Nobuhiro Yabe</b>	CFO; Chief Operating Officer, Investor Relations and Credit Ratings; Chairman of Investment and Credit Committee; Chief Sustainable Development Officer; Chairman of Disclosure Committee
Managing Executive Officer, Member of the Board	<b>Hirohisa Miyata</b>	CDIO; CSO; Regional CEO for East Asia; Vice Chairman of Investment and Credit Committee
Member of the Board	<b>Teruo Asada</b>	
	<b>Takao Kitabata</b>	
	<b>Kyohei Takahashi</b>	
	<b>Susumu Fukuda</b>	
	<b>Yuri Okina</b>	
Audit & Supervisory Board Member	<b>Kaoru Kuzume</b>	
	<b>Kazuro Gunji</b>	
	<b>Shuichi Yoshikai</b>	
	<b>Takashi Hatchoji</b>	
	<b>Tsuyoshi Yoneda</b>	
Senior Executive Vice President	<b>Ichiro Takahara</b>	Chief Executive Officer, Power Business, Energy & Metals Group
Senior Managing Executive Officer	<b>Kaoru Iwasa</b>	Regional CEO for ASEAN & Southwest Asia; Regional COO for ASEAN; Managing Director, Marubeni ASEAN Pte. Ltd.
	<b>Akira Terakawa</b>	Chief Executive Officer, Food, Agriculture & Chemicals Group; Vice Chairman of Investment and Credit Committee
	<b>Hajime Kawamura</b>	Chief Executive Officer, Machinery, Infrastructure & Financial Business Group
Managing Executive Officer	<b>Hikaru Minami</b>	
	<b>Mutsumi Ishizuki</b>	Regional CEO for Europe & CIS; Regional COO for Europe; Managing Director and CEO, Marubeni Europe plc
	<b>Takeo Kobayashi</b>	Chief Executive Officer, Consumer Products Group
	<b>Michael McCarty</b>	Chief Operating Officer, Agri Business Div.; President & CEO, Helena Agri-Enterprises LLC
	<b>Akihiko Sagara</b>	Chief Operating Officer, Energy Div.
	<b>Shinichi Kobayashi</b>	Chief Operating Officer, Metals & Mineral Resources Div.
	<b>Jun Horie</b>	Regional CEO for the Americas; Regional COO for North & Central America; President and CEO, Marubeni America Corporation
<b>Kenichiro Oikawa</b>	Chief Operating Officer, Finance & Leasing Business Div.	
Executive Officer	<b>Koji Kabumoto</b>	Chief Operating Officer, ICT & Real Estate Business Div.
	<b>Eiji Okada</b>	Chief Operating Officer, Plant Div.
	<b>Soji Sakai</b>	Senior Operating Officer for ASEAN & Southwest Asia; President, Marubeni Thailand Co., Ltd.; General Manager, Bangkok Branch
	<b>Hisamichi Koga</b>	General Manager, Chubu Branch
	<b>Yutaka Shimazaki</b>	General Manager, Executive Secretariat, and Corporate Communications Dept.
	<b>Minoru Tomita</b>	General Manager, Osaka Branch
	<b>Hidekazu Futai</b>	Senior Operating Officer, Agri Business Div.
	<b>Hidenobu Kumada</b>	Chief Operating Officer, Food Div.
	<b>Jun Hirasawa</b>	Regional CEO for China; President, Marubeni (China) Co., Ltd.
	<b>Makoto Sato</b>	Regional CEO for Middle East
	<b>Yuichi Ohira</b>	Chief Operating Officer, Lifestyle Div.
	<b>Takayuki Furuya</b>	General Manager, Corporate Planning & Strategy Dept.
	<b>Yoshiaki Yokota</b>	Chief Operating Officer, Power Business Div.
	<b>Jiro Itai</b>	Chief Operating Officer, Construction, Auto & Industrial Machinery Div.
	<b>Kosuke Takechi</b>	Chief Operating Officer, Aerospace & Ship Div.
	<b>Takao Ando</b>	General Manager, Risk Management Dept.
<b>Tsuyoshi Teragaki</b>	Chief Operating Officer, Forest Products Div.	
<b>Satoru Ichinokawa</b>	Chief Operating Officer, Chemicals Div.	
<b>Takashi Imamura</b>	General Manager, Research Institute	

II. Corporate Officer

1. Newly appointed

Name	Effective as of April 1, 2019	Current
Eiji Hijikata	Corporate Officer Senior Operating Officer, Plant Div.	Senior Operating Officer, Plant Div.

### III. Organizational Changes (As of April 1, 2019)

#### 【Objectives of Changes】

- In order to promote a new growth strategy (building on our existing business models and expanding into new markets) towards the realization of the Marubeni Group's vision, "Global crossvalue platform", the Business Groups and Divisions will be reorganized from the current 6 Groups with 16 Divisions into 4 Groups with 14 Divisions.
  
- In order to build on our existing business models (strengthening and expansion of existing business areas) and to reinforce the execution of business strategy by the Division COO, the stratification of the management structure in Business Groups will be reduced from the current 4 levels (President → Group CEO → Division COO → General Manager) to 3 levels (President → Division COO → General Manager).
  
- In order to promote expansion into new markets (the combination of existing businesses and entry into new areas), a New Business Division (the Next Generation Business Development Division) will be formed under the CDIO (Chief Digital Innovation Officer) for the purpose of creating new business models for company-level optimization.
  
- As a member of the Corporate Management Committee, the Group CEO manages the Business Group at the company level, in addition to guiding, managing and supervising the Business Group's subordinate Business Divisions, and promotes expanding into new markets.



**【Corporate Staff Group】**

1. CDIO will take on the status of a Business Group.
2. Digital Innovation Dept. will be transferred to Next Generation Business Development Division.
3. Sustainability Management Dept. will be formed.

Audit Dept.
-------------

Executive Secretariat
-----------------------

New Office Building Project Dept.
-----------------------------------

CSO (Chief Strategy Officer)	Corporate Planning & Strategy Dept.
	Regional Coordination & Administration Dept.
	Research Institute

CFO (Chief Financial Officer)	Corporate Communications Dept.
	Corporate Accounting Dept.
	Business Accounting Dept.
	Finance Dept.
	Sustainability Management Dept.

[New]

CAO (Chief Administrative Officer)	Human Resources Dept.
	General Affairs Dept.
	Information Strategy Dept.
	Risk Management Dept.
	Legal Dept.
Compliance Control Dept.	

## **【Business Groups】**

### Food Group

1. Food Group and Chemical & Forest Products Group will be merged and reorganized into Food, Agriculture & Chemicals Group.
2. Grain Division and Food Products Division will be merged and reorganized into Food Division.

### Consumer Products Group

3. ICT, Logistics & Healthcare Division and Insurance, Finance & Real Estate Business Division will be merged and reorganized into ICT & Real Estate Business Division.

### Chemical & Forest Products Group

4. Agri-Input Business Division will be renamed to Agri Business Division.
5. Chemical Products Division will be renamed to Chemicals Division.
6. Forest Products Division will be transferred to Consumer Products Group.

### Energy & Metals Group

7. Energy & Metals Group, Power Business & Plant Group and Transportation & Industrial Machinery Group will be reorganized into Power Business, Energy & Metals Group and Machinery, Infrastructure & Financial Business Group.
8. Steel Products Division and Metals & Mineral Resources Division will be merged and reorganized into Metals & Mineral Resources Division.

### Transportation & Industrial Machinery Group

9. Finance & Leasing Business Division will be formed.
10. Construction & Industrial Machinery Division will be renamed to Construction, Auto & Industrial Machinery Division.

### CDIO and Others

11. Next Generation Business Development Division will be formed.
12. For all Business Groups, Planning & Strategy Dept. will be abolished and Business Administration Dept. will be formed.
13. For all Divisions, Planning & Strategy Dept. will be formed.

Consumer Products Group	Lifestyle Division	
	ICT & Real Estate Business Division	[Merged]
	Forest Products Division	[Transferred]
Food, Agriculture & Chemicals Group	Food Division	[Merged]
	Agri Business Division	[Renamed]
	Chemicals Division	[Renamed]
Power Business, Energy & Metals Group	Power Business Division	
	Energy Division	
	Metals & Mineral Resources Division	[Merged]
Machinery, Infrastructure & Financial Business Group	Plant Division	
	Aerospace & Ship Division	
	Finance & Leasing Business Division	[New]
	Construction, Auto & Industrial Machinery Division	[Renamed]
C D I O	Next Generation Business Development Division	[New]

(Consumer Products Group)

Lifestyle Division

1. Lifestyle Dept.- I will be renamed to Retail Business Dept.
2. Lifestyle Dept.- II will be renamed to Brand Marketing Dept.

ICT, Logistics & Healthcare Division and Insurance, Finance & Real Estate Business Division

3. Business Development Dept. will be formed.
4. Healthcare & Medical Business Dept. will be transferred to Next Generation Business Development Division.
5. Finance & Real Estate Investment Business Dept. will be renamed to Real Estate Investment Business Dept.

Business Administration Dept., Consumer Products Group	
Lifestyle Division	Planning & Strategy Dept., Lifestyle Div.
	Retail Business Dept.
	Brand Marketing Dept.
	Functional Textile Dept.
ICT & Real Estate Business Division	Planning & Strategy Dept., ICT & Real Estate Business Div.
	Business Development Dept.
	ICT Business Dept.-I
	ICT Business Dept.-II
	Real Estate Development Dept.
	Real Estate Investment Business Dept.
	Logistics Business Dept.
Forest Products Division	Insurance & Risk Solution Dept.
	Planning & Strategy Dept., Forest Products Div.
	Pulp Dept.
	Wood Chip & Construction Materials Dept.
	Packaging Paper & Board Dept.
Printing & Information Paper Dept.	

(Food, Agriculture & Chemicals Group)

Grain Division

1. Global Grain Business Dept., CGTI Dept. and Grain and Oilseeds Dept. will be reorganized into Grain and Oilseeds Dept. within Food Division and, North American Grain Business Dept. within Agri Business Division.

Chemical Products Division

2. Basic Chemicals Dept.- I will be renamed to Chemicals Dept.- I .
3. Basic Chemicals Dept.- II will be renamed to Chemicals Dept.- II .
4. Specialty Chemicals Dept.- I will be renamed to Chemicals Dept.-III .
5. Specialty Chemicals Dept.- II will be renamed to Chemicals Dept.-IV .

Business Administration Dept., Food, Agriculture & Chemicals Group	
Food Division	Planning & Strategy Dept., Food Div.
	Food Merchandising Dept.
	Food Products Materials Dept.
	Beverage Dept.
	Seafood Dept.
	Meat Dept.
	Grain and Oilseeds Dept.
Agri Business Division	Planning & Strategy Dept., Agri Business Div.
	Agri-Input Business Dept.
	North American Grain Business Dept .
Chemicals Division	Planning & Strategy Dept., Chemicals Div.
	Chemicals Dept. - I
	Chemicals Dept. - II
	Chemicals Dept. - III
	Chemicals Dept. - IV

(Power Business, Energy & Metals Group)

Energy Division

1. Energy Business Development Dept. will be split into New Energy Business Development Dept. and Energy Business Administration Dept.
2. Nuclear Fuel Dept.- I and Nuclear Fuel Dept.- II will be merged and reorganized into Nuclear Fuel Dept.

Metals & Mineral Resources Division

3. Steel Products Division and Metals & Mineral Resources Division will be merged and reorganized into Metals & Mineral Resources Division, and Steel Products Dept. will be formed.

Planning & Strategy Dept., Power Business, Energy & Metals Group	
Power Business Division	Planning & Strategy Dept., Power Business Div.
	Power Digital Solution Business Dept.
	Power Business Asset Management Dept.
	Power Business Dept.-I
	Power Business Dept.-II
	Power Business Dept.-III
	Power Business Dept.-IV
	Domestic Power Business Dept.
Energy Division	Planning & Strategy Dept., Energy Div.
	Natural Gas Dept.-I
	Natural Gas Dept.-II
	Energy Trading Dept.
	New Energy Business Development Dept.
	Energy Business Administration Dept.
	Oil and Gas E&P Dept.-I
	Oil and Gas E&P Dept.-II
Nuclear Fuel Dept.	
Metals & Mineral Resources Division	Planning & Strategy Dept., Metals & Mineral Resources Div.
	Metals & Mineral Resources Development Dept.
	Iron Ore & Coal Dept.
	Iron and Steel Material Project Dept.
	Non-Ferrous Metals & Ores Trading Dept.
	Copper Mining Dept.
	Light Metals Dept.
Steel Products Dept.	

(Machinery, Infrastructure & Financial Business Group)

Aerospace & Ship Division

1. Aerospace & Defense Systems Dept. will be renamed to Aviation, Space & Defense Dept.
2. Ship Project Development Dept. will be formed.

Automotive & Leasing Division

3. Asset Management & Mobility Project Dept. will be abolished.
4. Automotive Dept.- I ; Automotive Dept.- II ; and Leasing Business Dept. will be reorganized into Finance & Leasing Business Dept.- I and Finance & Leasing Business Dept.- II , both of which will be within Finance & Leasing Business Division, and Automotive Dept. will be within Construction, Auto & Industrial Machinery Division.

Construction & Industrial Machinery Division

5. Rubber Dept. will be renamed to Tires and Rubber Materials Dept.

Business Administration Dept., Machinery, Infrastructure & Financial Business	
Plant Division	Planning & Strategy Dept., Plant Division
	Plant Projects Dept.
	Energy Infrastructure Dept.
	Marine Projects Dept.
	Transport & Infrastructure Project Dept.
	Transport Project Management Dept.
	Infrastructure Fund Management Dept.
	Environment Infrastructure Dept.
Aerospace & Ship Division	Planning & Strategy Dept., Aerospace & Ship Div.
	Aviation, Space & Defense Dept.
	Ship Dept.
	Ship Project Development Dept.
Finance & Leasing Business Division	Planning & Strategy Dept., Finance & Leasing Business Div.
	Finance & Leasing Business Dept.-I
	Finance & Leasing Business Dept.-II
Construction, Auto & Industrial Machinery Division	Planning & Strategy Dept., Construction, Auto & Industrial Machinery Div.
	Construction & Mining Equipment Dept.-I
	Construction & Mining Equipment Dept.-II
	Automotive Dept.
	Tires and Rubber Materials Dept.
	Production System Dept.
Industrial System & Renewable Energy Solution Dept.	

(CDIO)

Next Generation Business Development Division

1. Business Administration & Planning Dept.; Asia Business Dept.; Next Generation Social Infrastructure Dept.; and New Business Development Dept. will be formed.

Next Generation Business Development Division	Business Administration & Planning Dept.
	Asia Business Dept.
	Next Generation Social Infrastructure Dept.
	Healthcare & Medical Business Dept.
	New Business Development Dept.
	Digital Innovation Dept.

**【Overseas】**

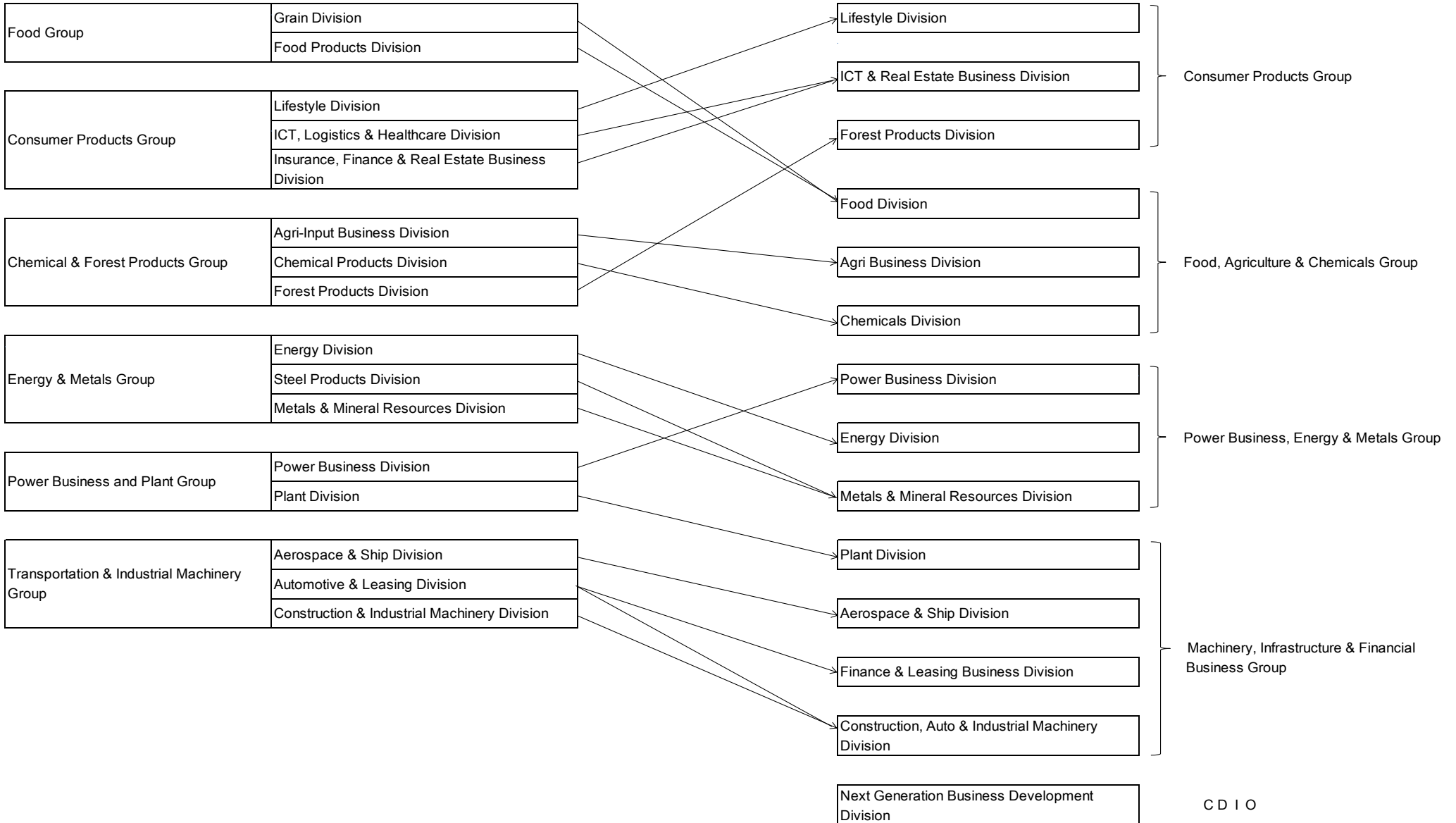
1. Tallinn Office will be established.
2. Marubeni International (Europe) GmbH will be established.



# Refference : Change of Business Organization

【Current ( 4 levels )】

【New ( 3 levels )】



#### IV. Personnel Changes

Name	Effective as of April 1, 2019	Current
Masayuki Hashimoto	General Manager, Sustainability Management Dept.	General Manager, Sustainability Management Sec., Corporate Communications Dept.
Takanori Tanaka	General Manager, Business Administration Dept., Consumer Products Group	General Manager, Planning & Strategy Dept., Consumer Products Group
Fumiaki Kiyose	Senior Operating Officer, ICT & Real Estate Business Div.; General Manager, Insurance & Risk Solution Dept.	Senior Operating Officer, Insurance, Finance & Real Estate Business Div.; General Manager, Insurance & Risk Solutions Dept.
Yoriaki Nagao	Senior Operating Officer, ICT & Real Estate Business Div.; General Manager, Planning & Strategy Dept., ICT & Real Estate Business Div.	Senior Operating Officer, ICT, Logistics & Healthcare Div.
Takashi Fujinaga	Senior Operating Officer, ICT & Real Estate Business Div.	Senior Operating Officer, Power Business Div.
Hiroshi Matsumura	Senior Operating Officer, Forest Products Div.	General Manager, Packaging Paper & Board Dept.
Koichi Ihara	General Manager, Business Administration Dept., Food, Agriculture & Chemicals Group	General Manager, Planning & Strategy Dept., Food Group
Kazuo Hidaka	Senior Operating Officer, Food Div.	Senior Operating Officer, Forest Products Div.; General Manager, Pulp Dept.
Kazuhiro Miyauchi	Senior Operating Officer, Food Div.; General Manager, Grain and Oilseeds Dept.	Senior Operating Officer, Grain Div.; General Manager, Grain and Oilseeds Dept.
Tadashi Unoki	Senior Executive Officer, Power Business, Energy & Metals Group	Senior Executive Officer, Energy & Metals Group
Yasuo Hirota	Senior Executive Officer, Power Business, Energy & Metals Group; Senior Executive Officer, Machinery, Infrastructure & Financial Business Group	Senior Executive Officer, Power Business & Plant Group
Yoshihiro Megata	Corporate Officer General Manager, Business Administration Dept., Power Business, Energy & Metals Group	Corporate Officer General Manager, Planning & Strategy Dept., Power Business & Plant Group
Wataru Ikushima	Senior Operating Officer, Power Business Div.	General Manager, Domestic Power Business Dept.
Satoru Harada	Senior Operating Officer, Power Business Div.; General Manager, Power Business Dept.-III	General Manager, Power Business Dept.-III
Masahiro Inoue	Corporate Officer Senior Operating Officer, Metals & Mineral Resources Div.; General Manager, Steel Products Dept.	Corporate Officer Chief Operating Officer, Steel Products Div.
Koji Iwama	Senior Operating Officer, Metals & Mineral Resources Div. (Renamed in Japanese)	Senior Operating Officer, Metals & Mineral Resources Div.
Daisuke Tsuchiya	Senior Operating Officer, Metals & Mineral Resources Div.; General Manager, Copper Mining Dept. (Renamed in Japanese)	Senior Operating Officer, Metals & Mineral Resources Div.; General Manager, Copper Mining Dept.

Name	Effective as of April 1, 2019	Current
Akira Tanaka	General Manager, Business Administration Dept., Machinery, Infrastructure & Financial Business Group	General Manager, Planning & Strategy Dept., Transportation & Industrial Machinery Group
Kei Tomomi	Senior Operating Officer, Plant Div.; General Manager, Infrastructure Fund Management Dept.	Senior Assistant to the COO, Plant Div.; General Manager, Infrastructure Fund Management Dept.
Taro Kawabe	Senior Operating Officer, Finance & Leasing Business Div.	General Manager, Leasing Business Dept.
Yuki Yoshimoto	Senior Operating Officer, Finance & Leasing Business Div.; General Manager, Finance & Leasing Business Dept.-I	General Manager, Automotive Dept.-I
Hiromitsu Morishima	Senior Operating Officer, Construction, Auto & Industrial Machinery Div.; General Manager, Tires and Rubber Materials Dept.	Senior Operating Officer, Construction & Industrial Machinery Div.; General Manager, Rubber Dept.
Susumu Wakamori	Senior Operating Officer, Construction, Auto & Industrial Machinery Div.	General Manager, Construction & Mining Equipment Dept.-I
Masayuki Omoto	Chief Operating Officer, Next Generation Business Development Div.	Deputy General Manager, Corporate Planning & Strategy Dept.
Toshihiro Fukumura	Senior Operating Officer, Next Generation Business Development Div.; General Manager, New Business Development Dept.	Deputy General Manager, Digital Innovation Dept.
Hirokazu Iwashima	Deputy Regional CEO for the Americas	Senior Operating Officer, Construction & Industrial Machinery Div.
Atsushi Suzuki	Regional COO for Southwest Asia; Chairman & Managing Director, Marubeni India Private Ltd.; Office Manager, Marubeni India Private Ltd., Chennai Office	Chief Operating Officer, Automotive & Leasing Div.