

Personnel Changes

Name	As of March 1, 2017	Current
Masahiko Iida	Senior Operating Officer, Plant Div.; General Manager, Plant Div. Staff Office; General Manager, Transport & Infrastructure Project Dept.	Senior Operating Officer, Plant Div.; General Manager, Plant Div. Staff Office
Kei Tomomi	General Manager, Transport Project Management Dept.	General Manager, Transport & Infrastructure Project Dept.; General Manager, Transport Project Management Dept.

Name	As of April 1, 2017	Current
Satoru Ichinokawa	General Manager, Planning & Strategy Dept., Chemical & Forest Products Group	General Manager, Petrochemicals & Plastics Dept.
Hiroshi Ishido	ORFFA INTERNATIONAL HOLDING B.V.	General Manager, Planning & Strategy Dept., Chemical & Forest Products Group
Shinichiro Soma	General Manager, Petrochemicals & Plastics Dept.	Deputy General Manager, Petrochemicals & Plastics Dept.
Terumasa Watanabe	General Manager, Vinyl Alkali Dept.	Marubeni Europe plc
Yasuhiro Aoto	Assistant to the COO, Chemical Products Div.	General Manager, Vinyl Alkali Dept.