

Marubeni designated an “Eruboshi” company based on Promotion of Women’s Career Activities Act

Marubeni Corporation (“Marubeni”) was awarded “Eruboshi” status by the Japanese Minister of Health, Labour and Welfare. The Eruboshi system is based on the Act on Promotion of Women’s Participation and Advancement in the Workplace (Promotion of Women’s Career Activities Act) enforced on April 1, 2016. Out of the companies that joined the scheme, only those that meet certain standards and are shown to be leading in areas such as the implementation of initiatives to promote women’s activities receive designation. There are three classes of Eruboshi certification, and Marubeni was awarded Class 2.

Marubeni has also been selected as a Nadeshiko Brand 2017 enterprise by the Japanese Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) for excellence in promoting women’s empowerment.

In its mid-term management plan “Global Challenge 2018”, Marubeni continues to promote diversity within the Group, recruiting and positioning diverse human resources one of its key human resource strategies. Women’s participation and achievement in the workplace is one of the key elements of that strategy and Marubeni will continue to focus in this area going forward.

Related News Release: [Marubeni selected as Nadeshiko Brand 2017 enterprise](#)

Related Link: [Measures to Promote Opportunities for Women in Managerial Staff Positions](#)

