

**Personnel Changes**

Name	Effective as of April 1, 2023	Current
Toshiaki Hato	General Manager, Corporate Communications Dept.	Senior Operating Officer, Energy Div.
Kentaro Sawada	General Manager, Human Resources Dept.	Assistant to Regional CEO for China
Masaharu Watanabe	General Manager, General Affairs Dept.	Deputy General Manager, Human Resources Dept.
Motoaki Saku	General Manager, Risk Management Dept.	Deputy General Manager, Risk Management Dept.
Kazumichi Watanabe	Senior Operating Officer, Lifestyle Div.; General Manager, Lifestyle Business Dept.	Senior Operating Officer, Lifestyle Div.
Takeshi Katsumata	Istanbul Main Branch	General Manager, Lifestyle Dept.- I
Takehisa Hongo	Deputy General Manager, Wellness Business Dept.	General Manager, Lifestyle Dept.- II
Akihisa Iwasa	General Manager, Functional Materials Dept.	General Manager, Lifestyle Dept.-III
Takayuki Suga	Senior Operating Officer, IT Solutions Div.; General Manager, Planning & Strategy Dept., IT Solutions Div.	Senior Operating Officer, ICT Business & Logistics Div.; General Manager, Planning & Strategy Dept., ICT Business & Logistics Div.
Hidehiko Wakita	General Manager, Digital Solutions Business Dept.	General Manager, ICT Business Dept.- I
Masamichi Morita	General Manager, Mobile Solutions Business Dept.	General Manager, ICT Business Dept.- II
Daisuke Nakajima	General Manager, Network Solutions Business Dept.	General Manager, Network Business Dept.
Takeshi Kurihara	General Manager, Supply Chain Solutions Business Dept.	General Manager, Logistics Solutions Business Dept.

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Chiharu Takeshima	Senior Operating Officer, Food Div.- I ; General Manager, Planning & Strategy Dept., Food Div.- I ; General Manager, Planning & Strategy Dept., Food Div.- II	General Manager, Planning & Strategy Dept., Food Div.- I ; General Manager, Planning & Strategy Dept., Food Div.- II
Jun Shiihara	Senior Operating Officer, Food Div.- II ; General Manager, Grain and Oilseeds Dept.	Senior Operating Officer, Food Div.- II ; General Manager, Grain Business Dept.
Tomohiro Shiraki	Executive Vice President, Marubeni Vietnam Co., Ltd.	General Manager, Grain and Oilseeds Dept.
Keizo Kada	General Manager, Meat Dept.	CREEKSTONE FARMS PREMIUM BEEF LLC
Yoshinobu Takahashi	CREEKSTONE FARMS PREMIUM BEEF LLC	General Manager, Meat Dept.
Masaru Iuchi	General Manager, Planning & Strategy Dept., Agri Business Div.	General Manager, Agri-Input Business Dept.
Takaharu Oda	Senior Operating Officer, Agri Business Div.	Senior Operating Officer, Agri Business Div.; General Manager, Planning & Strategy Dept., Agri Business Div.
Nozomu Tsuji	General Manager, Agri-Input Business Dept.	PEQUI ALEGRE PARTICIPACOES LTDA.
Hideo Tamura	General Manager, Fertilizer Business Dept.	Deputy General Manager, Agri-Input Business Dept.
Hideki Ono	General Manager, Planning & Strategy Dept., Forest Products Div.	Senior Assistant to the COO, Forest Products Div.
Koichi Mashino	General Manager, Consumer Products Business Dept.	General Manager, Planning & Strategy Dept., Forest Products Div.
Akihiko Matsuda	SANTHER - FABRICA DE PAPEL SANTA THEREZINHA S.A.	General Manager, Consumer Products Business Dept.
Susumu Matsumoto	General Manager, Chemicals Dept.-III	Deputy General Manager, Chemicals Dept.-III
Hiroyuki Kataoka	Senior Assistant to the COO, Chemicals Div.	General Manager, Chemicals Dept.-III
Shingo Kiyokawa	General Manager, Chemicals Dept.-IV	Deputy General Manager, Planning & Strategy Dept., Chemicals Div.

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Kanju Horikawa	Senior Operating Officer, Chemicals Div.	Senior Operating Officer, Chemicals Div.; General Manager, Chemicals Dept.-IV
Norinobu Ozawa	General Manager, Non-Ferrous Metals & Ores Trading Dept.	Deputy General Manager, Non-Ferrous Metals & Ores Trading Dept.
Takateru Ikeda	MARUBENI METALS CORPORATION	General Manager, Non-Ferrous Metals & Ores Trading Dept.
Katsumi Miyamoto	General Manager, Business Administration Dept., Energy & Infrastructure Solution Group	General Manager, Kyushu Branch
Naoto Tago	SAN ROQUE POWER CORPORATION	General Manager, Business Administration Dept., Energy & Infrastructure Solution Group
Wataru Ikushima	Senior Operating Officer, Power Div.; General Manager, New Energy Business Development Dept.	Senior Operating Officer, Power Div.
Shinya Furuyama	Senior Assistant to the COO, Energy Div.	General Manager, New Energy Business Development Dept.
Hirokazu Yamakawa	General Manager, Transport Infrastructure Dept.	JAPAN TRANSPORTATION TECHNOLOGY (THAILAND) COMPANY LIMITED
Makoto Yamasaki	KAWASAKI TODOROKI PARK CORPORATION	General Manager, Transport Infrastructure Dept.
Atsunori Toyoda	General Manager, Infrastructure Strategic Investment Dept.	Deputy General Manager, Infrastructure Strategic Investment Dept.
Soichi Yamamoto	Senior Assistant to the COO, Infrastructure Project Div.	General Manager, Infrastructure Strategic Investment Dept.
Yuko Ozaki	General Manager, Planning & Strategy Dept., Aerospace & Ship Div.	Deputy General Manager, Ship Dept.
Hitoshi Shimada	MARUBENI AEROSPACE CORPORATION	General Manager, Planning & Strategy Dept., Aerospace & Ship Div.
Taku Nakamoto	General Manager, Ship Dept.	Assistant to the Regional CEO for the Americas
Takayuki Hase	Senior Assistant to the COO, Aerospace & Ship Div.	General Manager, Ship Dept.

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Takayuki Hayashi	General Manager, Mobility Finance Dept.	General Manager, Finance & Leasing Business Dept.- I
Toshihiko Moriya	General Manager, Finance & Leasing Business Dept.	General Manager, Finance & Leasing Business Dept.- II
Kei Usami	General Manager, Business Investment Dept.	Assistant General Manager, Corporate Planning & Strategy Dept.
Hiroyasu Kondo	Senior Operating Officer, Construction, Industrial Machinery & Mobility Div.	General Manager, Construction & Mining Equipment Dept.- I
Hiroaki Kamoi	General Manager, Construction & Mining Equipment Dept.- I	MARUBENI HEAVY EQUIPMENT COMPANY LIMITED
Tsutomu Arasaki	General Manager, Production System Dept.	MARUBENI TECHNO-SYSTEMS CORPORATION
Yusaku Nemoto	Senior Assistant to the COO, Construction, Industrial Machinery & Mobility Div.	General Manager, Production System Dept.
Dai Sakakura	Senior Operating Officer, Next Generation Business Development Division; General Manager, Next Generation Social Infrastructure Dept.	General Manager, Next Generation Social Infrastructure Dept.
Eiko Shirai	General Manager, Wellness Business Dept.	General Manager, Wellness Business Dept.
Kan Sato	General Manager, Next Generation Business Exploration & Development Dept.	Assistant General Manager, Regional CEO's Office for ASEAN & Southwest Asia
Daniel Welt	Senior Operating Officer, Next Generation Corporate Development Div.	Marubeni America Corporation
Kyoichi Kishida	Deputy General Manager, Hokkaido Branch	KYOTO MARUBENI CO., LTD.
Yasushi Matsumura	General Manager, Tohoku Branch	MARUBENI POWER SYSTEMS (THAILAND) CO., LTD.
Akio Uchida	MARUBENI GREEN POWER ASSET (THAILAND) CO., LTD.	General Manager, Tohoku Branch
Jun Kitagawa	Deputy General Manager, Chubu Branch	Lifestyle Dept.- I

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Tsutomu Saito	Deputy General Manager, Chubu Branch	General Manager, Fertilizer Business Dept.
Komei Kondo	Lifestyle, IT Solution Administration & Supervisory Sec., Business Administration Dept., Consumer Products Group	Deputy General Manager, Chubu Branch
Masahiro Uegaki	General Manager, Hokuriku Branch	Assistant General Manager, Osaka Branch
Eiichi Onishi	Deputy General Manager, Chubu Branch	Deputy General Manager, Chubu Branch; General Manager, Hokuriku Branch
Susumu Arata	General Manager, Hamamatsu Branch; General Manager, Shizuoka Branch	MARUBENI CHEMIX CORPORATION
Masahisa Yamakawa	MARUBENI TECHNO-SYSTEMS CORPORATION	General Manager, Shizuoka Branch
Takahiko Takabayashi	Finance, Leasing & Real Estate Business Div.	General Manager, Hamamatsu Branch
Kazuo Hanada	General Manager, Kyushu Branch	General Manager, Corporate Communications Dept.
Hirokazu Iwashima	Deputy Regional CEO for the Americas; President & CEO, Marubeni Canada Ltd.	Deputy Regional CEO for the Americas
Masahiro Omiya	General Manager, Belo Horizonte Office	MARUBENI TECHNO-SYSTEMS CORPORATION
Naonori Ishii	Industrial System & Mobility Business Dept.	Vice President, Marubeni Brasil S.A.; General Manager, Belo Horizonte Office
Masato Yasuhara	General Manager, Lima Office	General Manager, Natural Gas Project Sec.- I , Energy Business Dept.- II
Keiichiro Mano	Energy Business Dept.- II	General Manager, Lima Office
Tomohiko Hirano	KAFCO JAPAN INVESTMENT CO., LTD.	Senior Operating Officer for the Regional CEO for Europe & Cis
Noriyuki Suzuki	General Manager, Paris Branch; General Manager, Algiers Liaison Office	General Manager, Paris Branch

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Yohei Sawamura	General Manager, Casablanca Liaison Office	General Manager, Algiers Liaison Office
Isao Kawasumi	Energy Infrastructure Sec.-IV, Energy Infrastructure Dept.	General Manager, Casablanca Liaison Office
Isao Suzuki	Regional CEO for Middle East; General Manager, Dubai Office	Senior Operating Officer for Middle East; General Manager, Doha Office; General Manager, Kuwait Liaison Office
Eiji Hijikata	MARUBENI POWER & INFRASTRUCTURE SYSTEMS CORPORATION	Regional CEO for Middle East
Yasuhiro Aoto	Chemicals Dept.-IV	General Manager, Dubai Office
Masahiro Yamada	President, Marubeni Iran Co.Ltd.	Administration & Supervisory Sec., Business Administration Dept., Materials Group
Hideaki Shiohara	Assistant General Manager, Energy Infrastructure Dept.	President, Marubeni Iran Co.Ltd.
Toshihiro Mori	General Manager, Doha Office; General Manager, Kuwait Liaison Office	Deputy General Manager, Business Administration Dept., Energy & Infrastructure Solution Group
Kazunori Iida	General Manager, Cairo Liaison Office	MYANMAR JAPAN THILAWA DEVELOPMENT LTD.
Itaru Nakamura	General Manager, Karachi Liaison Office; General Manager, Lahore Liaison Office	Business Planning & Development Sec., Chemicals Dept.- II
Takeshi Fujiwara	Managing Director, Marubeni Malaysia Sdn. Bhd.; Country General Manager, Kuala Lumpur Branch	Assistant General Manager, Pulp Dept.
Takashi Shibuya	Marubeni Malaysia Sdn. Bhd.	Managing Director, Marubeni Malaysia Sdn. Bhd.; Country General Manager, Kuala Lumpur Branch
Yasunobu Ono	General Manager, Yangon Branch	Senior Assistant to the COO, Infrastructure Project Div.
Kunio Negishi	MIZUHO MARUBENI LEASING CORPORATION	General Manager, Yangon Branch
Masahiro Ishida	MCNK JV CORPORATION; General Manager, Manila Branch	MCNK JV CORPORATION

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Shigehiko Kurata	Environmental Infrastructure Team-III, Environmental Infrastructure Dept.	MCNK JV CORPORATION; General Manager, Manila Branch
Manabu Sugawara	General Manager, Dhaka Office; General Manager, Chattogram Office	Deputy General Manager, Environmental Infrastructure Dept.
Hikari Kawai	Infrastructure Project Div.	General Manager, Dhaka Office; General Manager, Chattogram Office
Takashi Tokunaga	Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd.	Deputy General Manager, Regional Planning & Coordination Dept.
Masayuki Hirano	MYANMAR JAPAN THILAWA DEVELOPMENT LTD.	Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd.
Hiroshi Kawakami	Senior Operating Officer for China; Chairman & CEO, Marubeni (Shanghai) Co., Ltd.	JAPAN INFRASTRUCTURE FUND ADVISORS LTD.
Yusuke Nagai	President, Marubeni Hong Kong & South China Ltd.	Assistant General Manager, Chemicals Dept.-IV
Seiji Iwao	Food Div.- I	Senior Operating Officer for China; President, Marubeni Hong Kong & South China Ltd.
Hideki Hashizume	Marubeni Australia Ltd.; General Manager, Port Moresby Branch	Marubeni Australia Ltd.
Akifumi Hanta	Energy Business Dept.- II	General Manager, Port Moresby Branch