

Personnel Changes

Name	Effective as of April 1, 2024	Current
Fumiaki Kokado	General Manager, Audit & Supervisory Board Member's Office	Deputy General Manager, Audit & Supervisory Board Member's Office
Kazunari Ito	MARUBENI FOREST LINX CO.,LTD.	General Manager, Audit & Supervisory Board Member's Office
Shimpei Takimoto	DOLBIX CONSULTING INC.	General Manager, Information Strategy Dept.
Masao Uesugi	Senior Assistant to the CDIO	General Manager, Digital Innovation Dept.
Tomoharu Nishimura	General Manager, Business Administration Dept., Consumer Products Group	General Manager, Planning & Strategy Dept., Energy Div.
Kazuyoshi Hosoi	Senior Operating Officer, Lifestyle Div.; General Manager, Rubber & Industrial Materials Dept.	General Manager, Tires & Rubber Materials Dept.
Haruo Inatomi	General Manager, Planning & Strategy Dept., Lifestyle Div.	MARUBENI FOOTWEAR INC.
Daisuke Oikawa	MARUBENI TECHNO RUBBER CORPORATION	General Manager, Planning & Strategy Dept., Lifestyle Div.
Akihisa Iwasa	General Manager, Lifestyle Business Dept.	General Manager, Functional Materials Dept.
Takayuki Atsumi	General Manager, Tire Business Dept.	President, Marubeni Mexico S.A. de C.V.; General Manager, Queretaro Branch
Yoichi Kometani	Senior Operating Officer, Forest Products Div.; General Manager, Forest Resources Business Dept.	President, Marubeni (Guangzhou) Trading Co.,Ltd.
Takuya Kawaguchi	General Manager, Forest Solutions Dept.	General Manager, Wood Chip & Biomass Fuel Dept.
Atsushi Nakano	General Manager, Packaging Solutions Dept.	General Manager, Packaging Business Dept.
Takeshi Tsuji	General Manager, Consumer Products Business Dept.	SANTHER - FABRICA DE PAPEL SANTA THEREZINHA S.A.

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Koichi Mashino	MARUBENI FOREST LINX CO.,LTD.	General Manager, Consumer Products Business Dept.
Hidehiko Wakita	Senior Operating Officer, IT Solutions Div.; General Manager, Digital Solutions Business Dept.	General Manager, Digital Solutions Business Dept.
Yoshihiro Matsumura	General Manager, Planning & Strategy Dept., IT Solutions Div.	Deputy General Manager, Planning & Strategy Dept., IT Solutions Div.
Takayuki Suga	DOLBIX CONSULTING INC.	Senior Operating Officer, IT Solutions Div.; General Manager, Planning & Strategy Dept., IT Solutions Div.
Nobuhiro Minato	General Manager, Mobile Solutions Business Dept.	Deputy General Manager, Business Administration Dept., Consumer Products Group
Masamichi Morita	Senior Assistant to the COO, IT Solutions Div.	General Manager, Mobile Solutions Business Dept.
Koji Inoue	General Manager, Business Administration Dept., Food & Agri Group	General Manager, Business Administration Dept., Consumer Products Group
Chiharu Takeshima	Senior Operating Officer, Food Div.- I ; General Manager, Food Business Administration Dept.	Senior Operating Officer, Food Div.- I ; General Manager, Planning & Strategy Dept., Food Div.- I ; General Manager, Planning & Strategy Dept., Food Div.- II
Tadashi Saito	General Manager, Planning & Strategy Dept., Food Div.- I ; General Manager, Planning & Strategy Dept., Food Div.- II	MARUBENI FOODS CORPORATION
Takanori Koso	General Manager, Food Ingredients Dept.	General Manager, Food Products Materials Dept.
Kazunari Nakamura	MARUBENI FOODS CORPORATION	General Manager, Fresh Food Dept.
Eiji Okamoto	General Manager, Grain and Oilseeds Dept.	Deputy General Manager, Corporate Planning & Strategy Dept.
Masaru Iuchi	Senior Operating Officer, Agri Business Div.; General Manager, Planning & Strategy Dept., Agri Business Div.	General Manager, Planning & Strategy Dept., Agri Business Div.
Hideo Tamura	General Manager, Agri Business Development Dept.	General Manager, Fertilizer Business Dept.
Sosuke Tanaka	Senior Operating Officer, Chemicals Div.; General Manager, Planning & Strategy Dept., Chemicals Div.	General Manager, Planning & Strategy Dept., Chemicals Div.

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Naotake Tsubura	General Manager, Metals & Mineral Resources Development Dept.	General Manager, Iron Ore Dept.
Kazushige Harano	Metals & Mineral Resources Development Dept.	General Manager, Metals & Mineral Resources Development Dept.
Yojiro Yatsufuji	General Manager, Iron Ore Dept.	MARUBENI IRON ORE AUSTRALIA PTY. LTD.
Hajime Tanaka	General Manager, Steel Raw Material Dept.	Senior Assistant to the COO, Metals & Mineral Resources Div.
Tadashi Tatsuuma	Senior Assistant to the COO, Metals & Mineral Resources Div.	General Manager, Steel Raw Material Dept.
Wataru Ikushima	General Manager, New Energy Business Development Dept.	Senior Operating Officer, Power Div.; General Manager, New Energy Business Development Dept.
Tadanori Tobita	Senior Operating Officer, Energy Div.; General Manager, Planning & Strategy Dept., Energy Div.	MARUBENI UTILITY SERVICES,LTD.
Iwao Suzuki	General Manager, Energy Business Administration Dept.	Deputy General Manager, Energy Business Administration Dept.
Teppei Narita	General Manager, Nuclear Fuel Dept.	Deputy General Manager, Nuclear Fuel Dept.
Takuma Nagase	MARUBENI UTILITY SERVICES,LTD.	General Manager, Nuclear Fuel Dept.
Keiji Okagaki	General Manager, Off-Shore Wind & Domestic Renewable Energy Dept.	AKITA OFFSHORE WIND CORPORATION
Hiroshi Tachigami	General Manager, New Business Development Dept.	General Manager, Off-Shore Wind & Domestic Renewable Energy Dept.
Masanobu Okawa	General Manager, Energy Infrastructure Dept.	Deputy General Manager, Energy Infrastructure Dept.
Tatsuya Ozono	Senior Operating Officer, Infrastructure Project Div.	Senior Operating Officer, Infrastructure Project Div.; General Manager, Energy Infrastructure Dept.
Tetsuji Yamamoto	General Manager, Business Administration Dept., Transportation & Industrial Machinery, Financial Business Group	Senior Operating Officer, Finance, Leasing & Real Estate Business Div.

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Akira Tanaka	Transportation & Industrial Machinery, Financial Business Group	General Manager, Business Administration Dept., Transportation & Industrial Machinery, Financial Business Group
Satoshi Takechi	Senior Operating Officer, Aerospace & Ship Div.; General Manager, Aviation, Space & Defense Dept.	General Manager, Aviation, Space & Defense Dept.
Satoru Nakagawa	MARUBENI AEROSPACE CORPORATION	Senior Operating Officer, Aerospace & Ship Div.
Tomohiro Endo	General Manager, Ship Dept.	MMSL PTE. LTD.
Taku Nakamoto	MMSL PTE. LTD.	General Manager, Ship Dept.
Manao Kashimura	Senior Operating Officer, Finance, Leasing & Real Estate Business Div.; General Manager, Real Estate Business Dept.	General Manager, Real Estate Development Dept.
Takashi Tsunoda	General Manager, Asset Finance Dept.	MAI HOLDING LLC
Hideyuki Matsuda	General Manager, Finance & Leasing Dept.	Deputy General Manager, Finance & Leasing Business Dept.
Toshihiko Moriya	Senior Assistant to the COO, Finance, Leasing & Real Estate Business Div.	General Manager, Finance & Leasing Business Dept.
Tomoaki Ogasawara	MARUBENI AVIATION MANAGEMENT ASIA PTE. LTD.	General Manager, Aircraft Leasing Business Dept.
Tsuyoshi Takagi	General Manager, Domestic Real Estate Development Dept.	General Manager, Real Estate Investment Business Dept.
Sakae Kishikawa	General Manager, Planning & Strategy Dept., Construction, Industrial Machinery & Mobility Div.	MARUBENI DAGITIM VE SERVIS A.S.
Hiroshi Nishizaki	Senior Assistant to the COO, Construction, Industrial Machinery & Mobility Div.	General Manager, Planning & Strategy Dept., Construction, Industrial Machinery & Mobility Div.
Kenichi Wakabayashi	General Manager, Mobility Business Dept.	Marubeni Europe Plc
Yukinobu Nagami	General Manager, Next Mobility Development Dept.	Deputy General Manager, Mobility Finance Dept.

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Kenichiro Hoshika	MARUBENI AUTOMOTIVE CORPORATION	General Manager, Industrial System & Mobility Business Dept.
Naoki Obinata	Senior Operating Officer for Japan Business	MARUBENI FOREST LINX CO.,LTD.
Eiji Wakiya	Deputy General Manager, Hokkaido Branch	Internal Audit Sec.- II , Audit Dept.
Kazuo Kojima	Deputy General Manager, Osaka Branch	General Manager, Osaka Administration & Coordination Sec., Regional Planning & Coordination Dept.
Takahisa Suzuki	Deputy General Manager, Kyushu Branch	MARUBENI LIFESTYLE (SHANGHAI) LIMITED
Takayuki Hayashi	Deputy Regional CEO for the Americas; President & CEO, Marubeni Canada Ltd.	General Manager, Mobility Finance Dept.
Teruaki Hotta	President, Marubeni Mexico S.A. de C.V.	MARUBENI TECHNO RUBBER CORPORATION
Tsuyoshi Tomimasu	General Manager, Guatemala Liaison Office	Internal Audit Sec.- I , Audit Dept.
Terumasa Watanabe	Senior Operating Officer for Europe; President, Marubeni International (Europe) GmbH	Senior Operating Officer for Europe & CIS; President, Marubeni International (Europe) GmbH
Tokio Mizuta	General Manager, Lisbon Office	TRUSTENERGY, SGPS, S.A.
Nobuyoshi Fujihira	Energy Infrastructure Dept.	General Manager, Lisbon Office
Ryoji Koga	General Manager, Budapest Office; General Manager, Prague Office	TERLOGS TERMINAL MARITIMO LTDA.
Tashiro Kimura	Production System Dept.	General Manager, Budapest Office; General Manager, Prague Office
Ryuichi Shibutani	General Manager, Athens Office	Ship Business Sec.- II , Ship Dept.
Satoshi Aihara	General Manager, Overseas Business Development Sec.- I , Ship Dept.	General Manager, Athens Office

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Kiyonobu Kajihara	General Manager, Nairobi Office	Assistant General Manager, Steel Products Dept.
Yuki Hirotani	General Manager, Abidjan Liaison Office	Europe & CIS Sec., Regional Planning & Coordination Dept.
Arihisa Tokita	MARUBENI SERVICE CORPORATION	General Manager, Abidjan Liaison Office
Katsuhito Yamaguchi	General Manager, Luanda Representative Office	Sub-Saharan Desk
Taro Suzuki	General Manager, Sub-Saharan Desk	General Manager, Nairobi Office
Koichi Fukunishi	General Manager, Global Intelligence & Public Affairs Sec., Global Planning & Coordination Dept.	General Manager, Sub-Saharan Desk; General Manager, Luanda Representative Office
Isao Suzuki	Regional CEO for Middle East & Central Asia; General Manager, Dubai Office	Regional CEO for Middle East; General Manager, Dubai Office
Tomonari Sano	General Manager, Abu Dhabi Office	General Manager, Energy Business Administration Dept.
Yasuaki Suzuki	MARUBENI ENERGY CORPORATION	General Manager, Abu Dhabi Office
Shingo Namiki	General Manager, Representative In Oman	SAKHALIN OIL AND GAS DEVELOPMENT CO..LTD
Hiroaki Furukawa	MARUBENI ENNEX CORPORATION	General Manager, Representative In Oman
Naotaka Minezaki	General Manager, Almaty Representative Office; General Manager, Astana Representative Office	Regional COO for CIS
Yusaku Nemoto	President, Marubeni Vietnam Co., Ltd.	Senior Assistant to the COO, Construction, Industrial Machinery & Mobility Div.
Soichi Inoue	AKITA OFFSHORE WIND CORPORATION	President, Marubeni Vietnam Co., Ltd.
Satoshi Shijima	General Manager, Regional CEO's Office for ASEAN & Southwest Asia; General Manager, Singapore Branch	General Manager, Regional CEO's Office for ASEAN & Southwest Asia

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Masaru Kawata	Infrastructure Project Div.	Marubeni ASEAN Pte. Ltd.; General Manager, Singapore Branch
Yoshiaki Inoue	Marubeni India Private Ltd.; General Manager, Kolkata Branch; General Manager, Goa Branch	Iron Ore Sec., Iron Ore Dept.
Tetsuo Saito	General Manager, Metals Administration & Supervisory Sec., Business Administration Dept., Materials Group	Marubeni India Private Ltd.; General Manager, Kolkata Branch; General Manager, Goa Branch
Shingo Ozawa	General Manager, Bengaluru Branch	Bengaluru Branch
Yasuo Kawakita	P.T. Marubeni Indonesia	General Manager, Bengaluru Branch
Hiroyuki Moriyasu	President, Marubeni (Guangzhou) Trading Co.,Ltd.	General Manager, Pulp Dept.
Kensuke Tatsukawa	Deputy General Manager, Global Planning & Coordination Dept.; Regional CEO for East Asia	Senior Operating Officer, Infrastructure Project Div.
Mitsuaki Arito	General Manager, Moscow Office; General Manager, Vladivostok Liaison Office; General Manager, Khabarovsk Liaison Office; General Manager, Yuzhno-Sakhalinsk Liaison Office	Regional Senior Operating Officer for CIS; General Manager, Moscow Office; General Manager, Vladivostok Liaison Office; General Manager, Khabarovsk Liaison Office; General Manager, Yuzhno-Sakhalinsk Liaison Office